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Proposed programme budget for the biennium 2016-2017*

Part VI
Human rights and humanitarian affairs

Section 24
Human rights

(Programme 20 of the biennial programme plan for the period 2016-2017)**

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Overview

Table 24.1 **Financial resources**
(United States dollars)

Appropriation for 2014-2015	208 381 700
Technical adjustments (removal of non-recurrent requirements and biennial provision of posts)	(14 286 900)
New mandates and inter-component changes	5 402 900
Changes in line with General Assembly resolution 69/264 (further reductions)	(1 162 000)
Changes in line with General Assembly resolution 69/264 (efficiencies)	(372 500)
Total resource change	(10 418 500)
Proposal of the Secretary-General for 2016-2017[a]	197 963 200

[a] At 2014-2015 revised rates.

Table 24.2 **Post resources**

	Number	*Level*
Regular budget		
Approved for the biennium 2014-2015[a]	404	1 USG, 2 ASG, 3 D-2, 10 D-1, 43 P-5, 96 P-4, 133 P-3, 23 P-2/1, 4 GS (PL), 84 GS (OL), 4 LL, 1 NPO
New posts	3	1 D-1 and 2 P-5 for regional hubs under subprogramme 3
Reclassifications	9	5 P-5 to D-1 and 4 P-3 to P-4 for regional hubs under subprogramme 3
Redeployments	6	1 P-5 and 2 P-3 from executive direction and management to subprogramme 3; 1 P-4, 1 P-2 and 1 GS (OL) from subprogramme 1 to subprogramme 4
Abolishments	3	3 GS (OL) under subprogramme 3
Proposed for the biennium 2016-2017[a]	404	1 USG, 2 ASG, 3 D-2, 16 D-1, 40 P-5, 100 P-4, 129 P-3, 23 P-2/1, 4 GS (PL), 81 GS (OL), 4 LL, 1 NO

[a] Includes seven temporary posts comprising: (a) four posts (1 P-4, 1 P-3, 1 P-2/1 and 1 GS (OL)) established pursuant to Human Rights Council resolution 15/23, entitled "Elimination of discrimination against women"; and (b) three posts (1 P-4, 1 P-3 and 1 GS (OL)) established pursuant to General Assembly resolution 69/16, entitled "Programme of activities for the implementation of the International Decade for People of African Descent".

Overall orientation

24.1 The overarching objective of the United Nations human rights programme is to promote and protect the effective enjoyment by all of all human rights. Its mandate derives from Articles 1, 13, 55 and 62 of the Charter of the United Nations; the Vienna Declaration and Programme of Action, including its principles and recommendations, adopted by the World Conference on Human Rights and subsequently endorsed by the General Assembly in its resolution 48/121; Assembly resolution 48/141 establishing the post of the United Nations High Commissioner for Human Rights;

Note: The following abbreviations are used in tables and charts: ASG, Assistant Secretary-General; GS, General Service; OL, Other level; PL, Principal level; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

international human rights instruments adopted by the United Nations; the outcomes of relevant United Nations conferences and summits; and the resolutions and decisions of policymaking bodies, including, in particular, Assembly resolutions 55/2 and 65/1 on the United Nations Millennium Declaration, 57/300 on strengthening of the United Nations: an agenda for further change, 60/1 on the 2005 World Summit Outcome and 60/251 and 65/281 on the Human Rights Council and its review. The Office of the United Nations High Commissioner for Human Rights (OHCHR) will also be guided by international humanitarian law, as applicable.

24.2 The programme is guided by the principles of universality, objectivity, impartiality, indivisibility and non-selectivity in removing obstacles to the full realization of all human rights and in preventing the continuation of human rights violations, including with relevant parties. It undertakes to give practical effect to the will and resolve of the world community, as expressed through the United Nations, including in the Millennium Declaration, the 2005 World Summit Outcome and the 2010 High-level Plenary Meeting of the General Assembly on the Millennium Development Goals, which acknowledged peace and security, development and human rights as interlinked and mutually reinforcing pillars of the United Nations system, providing foundations for collective security and well-being, and recognized that the respect for and promotion and protection of human rights is an integral part of effective work towards achieving the Millennium Development Goals. The United Nations human rights programme has a role in making development equitable, sustainable and responsive to the needs of people and in relation to conflict prevention and resolution.

24.3 The programme falls under the leadership of the High Commissioner for Human Rights, entrusted with the principal responsibility for the human rights activities of the Organization, under the direction and authority of the Secretary-General and within the framework of the overall competence, authority and decisions of the General Assembly and the Human Rights Council. The Office of the United Nations High Commissioner for Human Rights acts as the central supportive structure for the programme.

24.4 Priority will continue to be given to emphasizing the importance of human rights on international and national agendas, combating poverty and countering discrimination on all internationally recognized grounds, including race, sex, language or religion, advancing the rights of children and women, raising awareness of human rights at all levels of education, responding to the needs of the vulnerable for protection and addressing situations of international concern, in particular gross and systematic violations of human rights, as identified by the Human Rights Council and other relevant United Nations organs.

24.5 The continued engagement of OHCHR with countries from all regions is essential to the realization of the programme in the framework of the enhanced partnerships at the national, regional and international levels. Increased support for human rights implementation will continue to be provided to requesting Member States through mutually agreed bilateral frameworks, outlining, inter alia, assistance to national systems of human rights protection, national capacity-building, technical cooperation, human rights education and learning and other relevant activities. The programme will continue to take gender issues fully into account in the development and application of norms and procedures so that violations against women and girls are clearly identified and addressed.

24.6 Strengthened and consolidated organizational support will be provided to the Human Rights Council and its subsidiary bodies and mechanisms, including the universal periodic review, special procedures, the Human Rights Council Advisory Committee and complaint procedure, as well as other relevant United Nations organs. The United Nations treaty bodies, all serviced by OHCHR, will receive strengthened support and advice.

24.7 The programme strategy will be guided by the lessons learned from the biennium 2014-2015, in particular with regard to measurements of achievement that can be implemented realistically by OHCHR.

Overview of resources

24.8 The overall resources proposed for the biennium 2016-2017 for this section amount to $197,963,200 before recosting, reflecting a net decrease of $10,418,500 (or 5.0 per cent) compared with the appropriation for 2014-2015. Resource changes result from four factors, namely, (a) technical adjustments relating to the removal of non-recurrent requirements and the biennial provision of new posts approved for establishment in 2015; (b) new mandates and inter-component changes; (c) resource changes in line with General Assembly resolution 69/264 (further reductions); and (d) resource changes in line with General Assembly resolution 69/264 (efficiencies). The proposed reductions will not have an impact on full and effective mandate implementation.

24.9 Resource changes in line with General Assembly resolution 69/264 reflect proposals on freezing recruitment against established posts and, to some extent, reductions in non-post resources that are anticipated in 2016-2017.

24.10 The proposed reductions will be influenced by the future impact of the deployment of Umoja (Foundation and Extension 1) by the end of 2015. As it is too early to determine the specific future impact of Umoja, the proposed reductions, while firm in financial terms, are flexible in operational terms. The flexibility means that the specific composition of the post freezes and the reorganization of functions and roles as a result of the freezes will be determined only during 2016-2017, when the impact of Umoja becomes clearer.

24.11 The distribution of resources is reflected in tables 24.3 to 24.5 below.

Table 24.3 **Financial resources by component**

(Thousands of United States dollars)

(1) *Regular budget*

			Resource changes								
Component	*2012-2013 expenditure*	*2014-2015 appropriation*	*Technical adjustment (non-recurrent biennial provision of posts)*	*New mandates and inter-component changes*	*Further reductions in line with resolution 69/264*	*Efficiencies in line with resolution 69/264*	*Total*	*Percentage*	*Total before recosting*	*Recosting*	*2016-2017 estimate*
A. Policymaking organs	14 667.0	19 055.4	(116.0)	899.3	(46.3)	–	737.0	3.9	19 792.4	850.7	20 643.1
B. Executive direction and management	17 049.4	18 268.1	(30.3)	(1 064.8)	(67.4)	–	(1 162.5)	6.4	17 105.6	34.1	17 139.7
C. Programme of work											
1. Human rights mainstreaming, right to development, and research and analysis	25 127.4	26 698.1	(749.5)	(1 601.8)	(46.0)	–	(2 397.3)	(9.0)	24 300.8	(286.6)	24 014.2
2. Supporting human rights treaty bodies	18 395.2	27 155.4	4 116.0	1 736.9	(24.6)	–	5 828.3	21.5	32 983.7	(436.7)	32 547.0
3. Advisory services, technical cooperation and field activities	47 717.5	63 524.5	(17 345.9)	2 395.0	(630.9)	–	(15 581.8)	(24.5)	47 942.7	869.7	48 812.4

Component	2012-2013 expenditure	2014-2015 appropriation	Resource changes: Technical adjustment (non-recurrent biennial provision of posts)	Resource changes: New mandates and inter-component changes	Resource changes: Further reductions in line with resolution 69/264	Resource changes: Efficiencies in line with resolution 69/264	Resource changes: Total	Resource changes: Percentage	Total before recosting	Recosting	2016-2017 estimate
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	35 840.1	41 088.1	81.8	3 030.4	(334.6)	–	2 777.6	6.8	43 865.7	(158.4)	43 707.3
Subtotal, C	**127 080.3**	**158 466.1**	**(13 897.6)**	**5 560.5**	**1 036.1**	**–**	**(9 373.2)**	**(5.9)**	**149 092.9**	**(12.0)**	**149 080.9**
D. Programme support	14 283.0	11 297.9	(243.0)	7.9	(7.9)	(372.5)	(615.5)	(5.4)	10 682.4	(100.3)	10 582.1
E. Committee on Missing Persons in Cyprus	720.5	1 294.2	–	–	(4.3)	–	(4.3)	(0.3)	1 289.9	3.9	1 293.8
Subtotal, 1	**173 800.1**	**208 381.7**	**(14 286.9)**	**5 402.9**	**(1 162.0)**	**(372.5)**	**(10 418.5)**	**(5.0)**	**197 963.2**	**776.4**	**198 739.6**

(2) *Other assessed*

Component	2012-2013 expenditure	2014-2015 estimate	2016-2017 estimate
A. Policymaking organs	–	–	–
B. Executive direction and management	–	–	–
C. Programme of work	195.2	2 383.1	4 357.6
D. Programme support	–	–	–
E. Committee on Missing Persons in Cyprus	–	–	–
Subtotal, 2	**195.2**	**2 383.1**	**4 357.6**

(3) *Extrabudgetary*

Component	2012-2013 expenditure	2014-2015 estimate	2016-2017 estimate
A. Policymaking organs	–	–	–
B. Executive direction and management	21 870.3	23 619.8	24 067.2
C. Programme of work	205 631.2	200 321.9	189 435.2
D. Programme support	40 284.0	41 055.5	43 731.6
E. Committee on Missing Persons in Cyprus	–	–	–
Subtotal, 3	**267 785.5**	**264 997.2**	**257 234.0**
Total	**441 780.8**	**475 762.0**	**460 331.2**

Table 24.4 Post resources

Category	Established regular budget		Temporary						Total	
			Regular budget		Other assessed[a]		Extrabudgetary			
	2014-2015	2016-2017	2014-2015	2016-2017	2014-2015	2016-2017	2014-2015	2016-2017	2014-2015	2016-2017
Professional and higher										
USG	1	1	–	–	–	–	–	–	1	1
ASG	2	2	–	–	–	–	–	–	2	2
D-2	3	3	–	–	–	–	–	–	3	3
D-1	10	16	–	–	–	–	3	3	13	19
P-5	43	40	–	–	1	1	35	43	79	84
P-4/3	225	225	4	4	2	6	263	194	494	429
P-2/1	22	22	1	1	–	–	18	21	41	44
Subtotal	**306**	**309**	**5**	**5**	**3**	**7**	**319**	**261**	**633**	**582**
General Service										
Principal level	4	4	–	–	–	–	2	2	6	6
Other level	82	79	2	2	–	1	289	276	373	358
Subtotal	**86**	**83**	**2**	**2**	**–**	**1**	**291**	**278**	**379**	**364**
Other										
Local level	4	4	–	–	–	–	–	–	4	4
National Professional Officer	1	1	–	–	–	–	107	108	108	109
Subtotal	**5**	**5**	**–**	**–**	**–**	**–**	**107**	**108**	**112**	**113**
Total	397	397	7	7	3	8	717	647	1 124	1 059

[a] Posts funded from the Support Account for Peacekeeping Operations.

Table 24.5 Distribution of resources by component

(Percentage)

	Regular budget	Other assessed	Extrabudgetary
A. Policy-making organs			
1. Human Rights Council	0.8	–	–
2. Human Rights Council Advisory Committee	0.4	–	–
3. Human Rights Committee	1.1	–	–
4. Special Committee to Investigate Israeli Practices	0.1	–	–
5. Committee on Economic, Social and Cultural Rights	0.8	–	–
6. Committee on the Rights of the Child	1.0	–	–
7. Committee against Torture	0.6	–	–
8. Subcommittee on the Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	1.0	–	–
9. Committee on the Elimination of Racial Discrimination	0.9	–	–
10. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	0.3	–	–
11. Committee on the Elimination of Discrimination against Women	1.4	–	–
12. Committee on the Rights of Persons with Disabilities	1.2	–	–

	Regular budget	*Other assessed*	*Extrabudgetary*
13. Committee on Enforced Disappearances	0.3	–	–
14. Meetings of persons chairing human rights treaty bodies	0.1	–	–
Subtotal, A	**10.0**	**–**	**–**
B. Executive direction and management			
1. Office of the High Commissioner	2.7	–	9.4
2. External Relations	2.1	–	–
3. Policy, Planning, Monitoring and Evaluation Service	1.5	–	–
4. New York Liaison Office	2.3	–	–
Subtotal, B	**8.6**	**–**	**9.4**
C. Programme of work			
1. Human rights mainstreaming, right to development, and research and analysis	12.3	14.3	7.4
2. Supporting human rights treaty bodies	16.7	–	8.4
3. Advisory services, technical cooperation and field activities	24.2	85.7	50.5
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	22.1	–	7.3
Subtotal, C	**75.3**	**100.0**	**73.6**
D. Programme support	5.4	–	17.0
E. Committee on Missing Persons in Cyprus	0.7	–	–
Total	**100.0**	**100.0**	**100.0**

Technical adjustments

24.12 Resource changes of $14,286,900 reflect: (a) the removal of non-recurrent requirements totalling $21,975,400 relating mainly to time-limited mandates primarily emanating from Human Rights Council resolutions, partly offset by (b) the biennial provision of 47 new posts that were established in 2015, amounting to $7,688,500, for: (i) 35 posts (1 P-4, 31 P-3, 1 P-2, 2 General Service (Other level)) established pursuant to General Assembly resolution 68/268 entitled "Strengthening and enhancing the effective functioning of the human rights treaty body system"; (ii) nine posts (1 P-5, 1 P-4 and 7 P-3) established by the Human Rights Council in its resolutions 25/25, 26/20, 26/22, 27/1 and 27/21 and approved by the General Assembly in its resolution 69/262 (sect. VIII); and (iii) three temporary posts (1 P-4, 1 P-3, 1 General Service (Other level)) established pursuant to General Assembly resolution 69/16 entitled "Programme of activities for the implementation of the International Decade for People of African Descent".

New mandates and inter-component changes

24.13 Resource changes of $5,402,900 reflect mainly: (a) the provision for new mandates pursuant to: (i) General Assembly resolution 68/268 entitled "Strengthening and enhancing the effective functioning of the human rights treaty body system"; (ii) various Human Rights Council resolutions adopted during its sessions in 2013 and 2014 and approved by the General Assembly in its resolutions 68/247 A (sect. XII) and 69/262 (sect. VIII); and (iii) General Assembly resolution 69/16 entitled "Programme of activities for the implementation of the International Decade for People of African Descent", partly offset by (b) adjustments in the resource requirements of

several field duty stations to better reflect the costings of the posts that are assigned to the respective field duty station.

Resource changes in line with General Assembly resolution 69/264 (further reductions)

24.14 Resource changes of $1,162,000 are proposed in line with General Assembly resolution 69/264 under posts ($532,000) and non-posts ($630,000). The decrease under posts reflects proposals on freezing recruitment against established posts in subprogramme 3.

24.15 The proposed decrease of $630,000 under non-post resources relates to a reduction in consultants ($212,700) and travel of staff ($417,300) that takes into account the anticipated impact of the approved standards of accommodation for air travel and further efficiencies that the Office plans to bring about in 2016-2017.

Resource changes in line with General Assembly resolution 69/264 (efficiencies)

24.16 Resource changes of $372,500 are proposed in line with General Assembly resolution 69/264 under posts ($263,900) and non-posts ($108,600). The decrease under posts reflects proposals on freezing recruitment against an established post in the programme support component. The proposed decrease of $108,600 under non-post resources relates to a reduction in contributions to common services for information technology-related services.

Other assessed and extrabudgetary resources

24.17 It is estimated that, during the 2016-2017 biennium, extrabudgetary resources of $257,234,000 from various sources would be utilized for: (a) executive direction and management ($24,067,200); (b) substantive activities under the programme of work, such as the provision of assistance to victims of torture and individuals whose human rights have been violated as a result of contemporary forms of slavery, the protection of indigenous populations, human rights education in Cambodia, the provision of travel for participation in various meetings under the programme of work, including those related to the universal periodic review, technical cooperation, the publication of informational materials, maintenance of databases and websites, servicing of meetings, the provision of other substantive support, the conduct of workshops, training courses and seminars, and the provision of fellowships ($189,435,200); and (c) programme support ($43,731,600). The number of posts to be financed from extrabudgetary resources in the biennium 2016-2017 is estimated at 647 (3 D-1, 43 P-5, 81 P-4, 113 P-3, 21 P-2/1, 278 General Service categories and 108 National Professional Officer). The estimated decrease of $7,763,200 is projected compared with the biennium 2014-2015, given that the Office has had to discontinue a number of activities owing to stagnant extrabudgetary income, despite continually increasing demands for support in the promotion and protection of human rights.

24.18 Estimated resources in the amount of $4,357,600 from other assessed contributions (the Support Account for Peacekeeping Operations), including eight posts (1 P-5, 4 P-4, 2 P-3, 1 General Service (Other level)), would be utilized to ensure effective and coherent service to peacekeeping operations and their human rights components, particularly in priority areas such as the ability of peacekeeping operations to plan for the implementation of human rights mandates, rapid deployment of human rights teams, including in start-up phases, and on policy development and

implementation advice. This also includes the provision of backstopping capacity for human rights components in peacekeeping operations located in the regions of Central and West Africa; this would involve the provision of advice and support on the application of international human rights and humanitarian law, the implementation of the peacekeeping operations' human rights mandate, and activities towards the protection of civilians.

Other information

24.19 Pursuant to General Assembly resolution 58/269, the resources identified for the conduct of monitoring and evaluation, which are crucial to ensuring the quality of services provided by OHCHR, amount to $1,534,800 and relate to an estimated 74 work-months at the Professional level and above and 16 work-months at the General Service level, and to non-post resources in the amount of $109,900. The amount comprises $1,202,100 under the regular budget and $332,700 under extrabudgetary resources. These resources will fund the implementation of the Office's plan for 2014-2017, the targets of which include the undertaking of two high-quality impact studies per programming cycle, one high-quality evaluation per headquarters subprogramme per cycle and three high-quality decentralized evaluations per year (field presences). The follow-up and implementation of the recommendations of the evaluations and the use of evidence produced by evaluations in the decision-making processes relating to the issues evaluated are also targeted.

24.20 In the biennium 2016-2017, OHCHR will continue efforts to seek efficiency gains and improve effectiveness. These efforts are based on a comprehensive functional review that sought ways to rationalize the organizational structure and improve working methods. With priority emphasis on the implementation of results-based management, OHCHR has thus determined that one means of improving mandate implementation and increasing cost effectiveness would be to place more of its field operations capacity closer to the intended beneficiaries and to consolidate and strengthen its regional presence by redeploying posts from Geneva to the regional "hubs" and strengthening their capacity at a level that is more appropriate to the responsibilities. In this way, the structure of OHCHR would reflect the need for greater emphasis on interaction at the field level. This proposed restructuring would be resource-neutral, given that the strengthening of the field presences is fully offset by the movement of 18 posts from Geneva to the regional hubs along with the abolishment of three General Service posts in Geneva, all within subprogramme 3. Three posts within subprogramme 3 are also proposed to be redeployed from Geneva, along with another post from the New York Office (of the executive direction and management), to be consolidated under the Peace Mission Support Section in New York, in order to enhance the work of OHCHR with key partners in the area of peacekeeping.

24.21 Further functional realignments within its headquarters to increase coherence and integration, as well as additional redeployment of posts from Geneva to New York to strengthen engagement with the development, peace and security actors within the United Nations and to the regions to facilitate greater access to thematic expertise by Member States are also being considered as a next step.

24.22 The issue of publications as part of the programme of work has been reviewed in the context of each subprogramme. It is anticipated that recurrent and non-recurrent publications will be issued as summarized in table 24.6 below and as distributed in the output information for each subprogramme.

Table 24.6 **Summary of publications**

	2012-2013 actual			2014-2015 estimate			2016-2017 estimate		
Publications	*Print*	*Electronic*	*Print and electronic*	*Print*	*Electronic*	*Print and electronic*	*Print*	*Electronic*	*Print and electronic*
Recurrent	–	–	6	6	–	–	6	–	–
Non-recurrent	–	–	48	–	–	42	–	–	42
Total	**–**	**–**	**54**	**6**	**–**	**42**	**6**	**–**	**42**

A. Policymaking organs

Resource requirements (before recosting): $19,792,400

1. Human Rights Council

Resource requirements (before recosting): $1,559,400

24.23 The Human Rights Council was established by General Assembly resolution 60/251 of 15 March 2006 as a subsidiary organ of the General Assembly. The same resolution abolished the Commission on Human Rights, and the Council assumed the role and responsibilities of the Commission on Human Rights relating to the work of the Office of the High Commissioner for Human Rights, as decided by the General Assembly in its resolution 48/141 of 20 December 1993. The Council is composed of 47 members, the first of whom were elected on 9 May 2006. The term of membership is three years and is staggered. The Council meets regularly throughout the year in Geneva for a minimum of three sessions a year, including a main session, for a total duration of no less than 10 weeks. The Council may also hold special sessions, when needed, at the request of a member of the Council with the support of one third of the members. At the request of Member States, the Council may also hold panel discussions during each of its three regular sessions. It held 15 panel discussions in 2013 and 25 in 2014. By its resolution 60/251, the General Assembly also mandated the Council to undertake a universal periodic review of the fulfilment by each State of its human rights obligations and commitments. The Council applies the rules of procedure established for committees of the General Assembly. At its fifth session, by resolution 5/1, the Council established the Advisory Committee as its subsidiary body and a complaint procedure. It also established the Consultative Group, which is mandated to consider applications for the special procedures mandate holders and to submit a report to the President of the Council with recommendations on the most qualified candidates for vacancies.

24.24 By its decision 17/118 of 17 June 2011, the Council decided to establish an Office of the Human Rights Council President, in accordance with the procedural and organizational roles of the President as described in the annex to Human Rights Council resolution 5/1, to support the President in the fulfilment of his or her tasks and enhance efficiency and institutional memory in this regard.

Universal periodic review

24.25 In its resolution 60/251, the General Assembly mandated the Human Rights Council to undertake a universal periodic review, based on objective and reliable information, of the fulfilment by each State of its human rights obligations and commitments in a manner that ensures universality of coverage and equal treatment with respect to all States. Human Rights Council resolution 5/1, adopted on 18 June 2007, established the principles, objectives, periodicity and order of the review

as well as its process and modalities, and the format and content of its outcome. The review is conducted by a working group composed of the 47 members of the Council, and the final outcome is adopted by the plenary of the Council. A group of three rapporteurs is formed to facilitate each review, including the preparation of the report of the working group. The working group continues to hold three sessions annually of 10 working days each. All 193 States Members of the United Nations are reviewed over a four and a half year cycle, with 42 countries reviewed annually (14 at each working group session) through an interactive dialogue of three hours and a half, dividing the speaking time equally among all speakers, which allows all States inscribed on the list of speakers to take the floor and make recommendations to the State under review. During the first review cycle, there was 100 per cent participation in the working group by the States under consideration. In June 2012, the Council embarked on the second review cycle. The review is based on information prepared by the State concerned, which can take the form of a national report, as well as a compilation of information contained in the reports of treaty bodies, special procedures and other relevant official United Nations documents, and a summary of the information provided by other relevant stakeholders. Following the adoption of resolution 5/1, the Council decided on further modalities for the review through the adoption of two Presidential statements (PRST/8/1 and PRST/9/2), resolution 16/21 and decision 17/119.

24.26 The United Nations does not cover the travel expenses of members of the working group. However, a voluntary trust fund to facilitate the participation of developing countries, particularly the least developed countries, in the said mechanism has been established and used to fund the travel of representatives who make a request. Requests can be accommodated within the limit of the voluntary contributions received. The fund has also been used to assist States in their preparation for the review through the holding of field-based and Geneva-based briefings.

Human Rights Council mechanisms and organs

24.27 The mechanisms and organs established by the Council are as follows:

(a) *Complaint procedure*. As a result of the review of the 1503 procedure, which was carried out by the Human Rights Council, a new confidential complaint procedure was established by resolution 5/1 of 18 June 2007, as an integral part of the Council's institutional architecture. Two distinct working groups, the Working Group on Communications and the Working Group on Situations, were established with the mandate to examine the communications received under the complaint procedure and to bring to the attention of the Council consistent patterns of gross and reliably attested violations of human rights and fundamental freedoms occurring in any part of the world and under any circumstances:

(i) *Working Group on Communications*. The Working Group on Communications was established to examine the communications received under the complaint procedure with a view to deciding on their admissibility and to assessing their merits, including whether a communication alone or in combination with others appears to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group, consisting of five members of the Advisory Committee, meets twice a year for five working days;

(ii) *Working Group on Situations*. The Working Group on Situations was established to examine communications on the basis of the information provided by the Working Group on Communications and to present the Council with a report on consistent patterns of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group comprises five members of the Council appointed in their personal capacity and meets twice a year for one week;

(b) *Consultative Group*. The Consultative Group was established in accordance with paragraphs 47 to 53 of Council resolution 5/1. It is mandated to consider applications for the special procedures mandate holders and submit a report to the President of the Council with recommendations on the most qualified candidates for vacancies. The Consultative Group is composed of five members, nominated by the five regional groups, who serve in their personal capacity.

Working groups of the Human Rights Council

24.28 The working groups established by the Human Rights Council and the working groups of the Commission on Human Rights, whose functions have been assumed by the Council, are as follows:

(a) *Intergovernmental Working Group on a draft United Nations declaration on the right to peace*. In its resolution 20/15 of 5 July 2012, the Human Rights Council decided to establish an open-ended intergovernmental working group with the mandate of negotiating, finalizing and submitting to the Council a draft United Nations declaration on the right to peace. Pursuant to Council resolution 27/17, the Chairperson-Rapporteur conducted informal consultations on a revised text of the declaration, and a third session of the Working Group was held from 20 to 24 April 2015;

(b) *Working Group on Enforced or Involuntary Disappearances*. The General Assembly, in its resolution 33/173 of 20 December 1978, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. By its resolution 20 (XXXVI) of 29 February 1980, approved by the Economic and Social Council in its decision 1980/128 of 2 May 1980, the Commission decided to establish the Working Group on Enforced or Involuntary Disappearances. The Group's mandate was renewed most recently by the Human Rights Council in its resolution 27/1 of 25 September 2014. The Working Group is composed of five experts acting in their individual capacity. The Group holds sessions three times a year, twice in Geneva and once in an appropriate location determined by the Working Group. It also carries out on average two country visits per year. The one hundred fourth session of the Working Group was held in Geneva from 15 to 19 September 2014. During its sessions, the Working Group reviews, for each country, existing and new cases of disappearances processed by the Secretariat for transmission to the respective Governments, examines Government replies and other information received since its previous session and adopts decisions on these questions. It also receives representatives of Governments, national human rights institutions, non-governmental organizations and relatives of the disappeared, at their request. Between sessions, it works on urgent communications to States and other issues;

(c) *Working Group on Arbitrary Detention*. The Working Group on Arbitrary Detention was established by the Commission on Human Rights in its resolution 1991/42 of 5 March 1991, as approved by the Economic and Social Council in its decision 1991/243 of 31 May 1991. The Working Group is composed of five independent experts, with the task of investigating cases of detention imposed arbitrarily or otherwise inconsistently with the relevant international standards set forth in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The mandate of the Working Group was most recently renewed by Human Rights Council resolution 24/7 of 26 September 2013. The Working Group holds three sessions per year (two of five working days and one of eight working days), during which it examines information pertinent to its mandate and adopts opinions on individual cases submitted to it. During its sessions, the Working Group also holds deliberations and adopts legal opinions of a general character. It also carries out on average two country visits per year. Between sessions, it works on urgent

communications to States and other issues. The seventy-first session of the Working Group on Arbitrary Detention was held from 17 to 21 November 2014;

(d) *Working Group on Mercenaries*. The Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the rights of peoples to self-determination was established pursuant to Commission on Human Rights resolution 2005/2 of 7 April 2005. It succeeded the mandate of the Special Rapporteur on the use of mercenaries, first appointed in 1987, and most recently extended by Human Rights Council resolution 24/13 of 26 September 2013 for a period of three years. The Working Group is composed of five experts acting in their individual capacity, with the mandate to study, identify and monitor current and emerging issues, manifestations and trends of mercenaries, activities related to mercenaries and activities of private military and private security companies that have an impact on human rights in general, including the right of peoples to self-determination, in accordance with Commission on Human Rights resolution 2005/2. The Working Group holds three sessions per year (two sessions in Geneva and one in New York) and reports to the General Assembly and the Human Rights Council each year. The twenty-third session was held from 1 to 5 December 2014. The Working Group undertakes on average two country visits per year;

(e) *Working Group on the issue of discrimination against women in law and in practice*. The Working Group on the issue of discrimination against women in law and in practice was established in October 2010 by the Human Rights Council in its resolution 15/23 of 1 October 2010 and renewed by resolution 23/7 of 13 June 2013 for a further period of three years. The Working Group is composed of five independent experts of balanced geographical representation to identify, promote and exchange views on best practices related to the elimination of laws that discriminate against women or are discriminatory to women in terms of implementation or impact. In this regard, the Working Group is requested to prepare a compendium of best practices; to undertake a study in cooperation with stakeholders on ways and means in which the Working Group can cooperate with States to fulfil their commitments to eliminate discrimination against women in law and in practice; to make recommendations on the improvement of legislation and the implementation of the law; and to contribute to the realization of the Millennium Development Goals, in particular Goal 3 on the promotion of gender equality and the empowerment of women. The Working Group meets for three sessions per year (two sessions in Geneva and one in New York) and undertakes on average two country visits per year. The Working Group presented its most recent thematic report to the Human Rights Council in 2014, on eliminating discrimination against women in economic and social life, with a focus on economic crisis;

(f) *Forum on Minority Issues*. The Forum on Minority Issues, which was established by the Human Rights Council by its resolution 6/15 of 28 September 2007 and renewed by resolution 19/23 of 23 March 2012, replaced the Working Group on Minorities of the former Sub-Commission on the Promotion and Protection of Human Rights. The Forum provides a platform for promoting dialogue and cooperation on issues pertaining to persons belonging to national or ethnic, religious and linguistic minorities, which shall provide thematic contributions and expertise to the work of the Special Rapporteur on minority issues. The mandate on minority issues was changed in March 2014 from Independent Expert to Special Rapporteur by the Council in its resolution 25/5 (para. 11). The Forum meets annually for two working days; its seventh session was held on 25 and 26 November 2014. An average of 500 participants, including the Member States, United Nations mechanisms, bodies and specialized agencies, funds and programmes, intergovernmental and regional organizations, national human rights institutions and non-governmental organizations, as well as

representatives of minority groups from all over the world have been actively participating in the Forum;

(g) *Working Group on the issue of human rights and transnational corporations and other business enterprises*. By its resolution 17/4 of 16 June 2011, the Human Rights Council decided to establish a Working Group on the issue of human rights and transnational corporations and other business enterprises, consisting of five independent experts, for a period of three years. In its resolution 26/22 of 27 June 2014, the Council decided to extend the mandate of the Working Group for a further three years. The Working Group is to, inter alia, promote the effective and comprehensive dissemination and implementation of the Guiding Principles on Business and Human Rights: Implementing the United Nations "Protect, Respect and Remedy" Framework. The Working Group holds three sessions a year and undertakes on average two country visits annually;

(h) *Forum on Business and Human Rights*. By its resolution 17/4 of 16 June 2011, the Human Rights Council also decided to establish a Forum on Business and Human Rights under the guidance of the Working Group on the issue of human rights and transnational corporations and other business enterprises to discuss trends and challenges in the implementation of the Guiding Principles on Business and Human Rights and promote dialogue and cooperation on issues linked to business and human rights, including challenges faced in particular sectors, operational environments or in relation to specific rights or groups, as well as to identify good practices. In its resolution 26/22 of 27 June 2014, the Council decided that the Forum should continue to be held on an annual basis. The Council also decided that one meeting day should be added to the Forum to allow for the preparation and sharing of new tools and experiences. The first three annual Forums on Business and Human Rights were held in December 2012, 2013 and 2014 respectively, each attracting between 1,000 and 2,000 participants, with the contribution of all stakeholders and a large number of parallel sessions;

(i) *Working Group on the Right to Development*. This open-ended Working Group was established by the Commission on Human Rights in its resolution 1998/72 of 22 April 1998, as approved by Economic and Social Council decision 1998/269 of 30 July 1998. The mandate of the Working Group was extended by Human Rights Council resolution 9/3 of 18 September 2008, until it completes the tasks entrusted to it by the Council in its resolution 4/4. The most recent Human Rights Council resolutions on the mandate of the Working Group are resolutions 24/4 of 26 September 2013 and 27/2 of 25 September 2014. The Working Group meets for a period of five working days annually, and upon request by the Human Rights Council holds two-day informal meetings in between sessions. The fifteenth session of the open-ended intergovernmental Working Group was held from 12 to 16 May 2014;

(j) *Social Forum*. The Social Forum was established by the Commission on Human Rights in its decision 2003/107 adopted on 22 April 2003, approved by the Economic and Social Council in its decision 2003/264 of 23 July 2003, as an annual intersessional forum on economic, social and cultural rights. By its resolution 6/13 of 28 September 2007, the Human Rights Council transformed the Social Forum into a three-day annual meeting. A Chairperson-Rapporteur is appointed by the President of the Human Rights Council. The meeting is attended by 10 experts, including representatives from civil society and grass-roots organizations in developing countries, whose travel and participation in the Forum is covered by the United Nations. The 2014 Social Forum was held from 1 to 3 April 2014 in Geneva, in accordance with Human Rights Council resolution 24/25. The latest Council resolution on the mandate of the Social Forum is resolution 26/28 of 27 June 2014;

(k) *Working Group on People of African Descent.* This Working Group, composed of five independent experts, was established by the Commission on Human Rights in its resolution 2002/68 of 25 April 2002, as approved by the Economic and Social Council in its decision 2002/270 of 25 July 2002. The mandate of the Working Group was most recently extended for a period of three years by the Human Rights Council in its resolution 27/25 of 26 September 2014, in accordance with the terms of reference contained in Human Rights Council resolution 9/14. The Working Group holds two sessions of five working days per year, prior to the annual session of the Human Rights Council. The Council further decided that the Working Group should undertake a minimum of two country visits per year and study the problems of racial discrimination faced by people of African descent; propose measures to ensure their full and effective access to the justice system; and elaborate proposals for the elimination of racial discrimination against people of African descent. The General Assembly, in its resolution 69/16 on the programme of activities for the implementation of the International Decade for People of African Descent decided, inter alia, to establish a forum on people of African descent, which will meet for two to three days during one of the scheduled annual meetings of the Durban follow-up mechanisms. The forum, in which all Member States, the specialized agencies, United Nations funds and programmes, civil society organizations of people of African descent and all other relevant stakeholders will participate, is envisaged as an inclusive consultative platform with a view to achieving better synergy, coordination and complementarity on issues relating to people of African descent during the Decade;

(l) *Intergovernmental working group on the effective implementation of the Durban Declaration and Programme of Action.* This working group was established by the Commission on Human Rights in its resolution 2002/68 of 25 April 2002, as approved by the Economic and Social Council in its decision 2002/270 of 25 July 2002. Its mandate, as indicated in paragraph 7 of Commission resolution 2002/68, is to make recommendations with a view to the effective implementation of the Durban Declaration and Programme of Action. The mandate of the working group was most recently extended by the Human Rights Council in its resolution 22/30 of 22 March 2013. The working group meets annually for one session of two weeks;

(m) *Eminent experts on follow-up to the Durban Declaration and Programme of Action.* The General Assembly, in its resolution 56/266, requested the Secretary-General, in accordance with the Durban Declaration and Programme of Action, to appoint five independent eminent experts, one from each region, from among candidates proposed by the Chair of the Commission on Human Rights, after consultation with the regional groups, to follow the implementation of the provisions of the Durban Declaration and Programme of Action. The Secretary-General has appointed five experts to meet on a regular basis. The most recent meeting was held in Geneva on 4 February 2014;

(n) *Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of Racial Discrimination.* The Human Rights Council, by its decision 3/103 of 8 December 2006, established this Ad Hoc Committee with the mandate to elaborate complementary standards in the form of either a convention or additional protocol(s) to the International Convention on the Elimination of All Forms of Racial Discrimination, filling the existing gaps in the Convention and providing new normative standards aimed at combating all forms of contemporary racism, including incitement to racial and religious hatred. The Ad Hoc Committee is composed of five members who meet for 10 days on an annual basis. In its resolution 10/30, the Council endorsed the road map adopted by the Ad Hoc Committee as a guiding framework for all future work in this regard. The most recent resolution on the mandate of the Ad Hoc Committee is Council resolution

21/30 of 24 September 2012. The Ad Hoc Committee held its sixth session from 7 to 17 October 2014;

(o) *Expert Mechanism on the Rights of Indigenous Peoples*. The Human Rights Council, by its resolution 6/36 of 14 December 2007, established an Expert Mechanism on the Rights of Indigenous Peoples to advise the Council on indigenous issues. The Mechanism is composed of five members and meets annually for five days. In the resolution, the Council also called for the participation of the Special Rapporteur on the rights of indigenous peoples and a representative of the Permanent Forum on Indigenous Issues to participate in the meetings. The Chair of the Expert Mechanism reports annually to the Human Rights Council. The Mechanism's seventh session was held from 7 to 11 July 2014. The most recent resolutions guiding the mandate of the Mechanism are General Assembly resolution 69/2 of 22 September 2014 and Human Rights Council resolution 27/13 of 25 September 2014;

(p) *Open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies*. The Human Rights Council, by its resolution 15/26 of 1 October 2010, established this open-ended intergovernmental working group to meet for five days annually, with the mandate to consider the possibility of elaborating an international regulatory framework, including, inter alia, the option of elaborating a legally binding instrument on the regulation, monitoring and oversight of the activities of private military and security companies, including their accountability, taking into consideration the principles, main elements and draft text as proposed by the Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination. The working group held its third session from 21 to 25 July 2014. The most recent resolution guiding the mandate of the working group is Human Rights Council resolution 21/29 of 28 September 2012;

(q) *Open-ended intergovernmental working group to draft a United Nations declaration on the rights of peasants*. The Human Rights Council, by its resolution 21/19 of 27 September 2012, established this open-ended intergovernmental working group to meet for five days annually, with the mandate of negotiating, finalizing and submitting a draft United Nations declaration on the rights of peasants and other people working in rural areas. The first session of the working group was held from 15 to 19 July 2013. Pursuant to Human Rights Council resolution 26/26 of 27 June 2014, the second session of the working group was held from 2 to 6 February 2015;

(r) *Open-ended intergovernmental working group on a legally binding instrument on transnational corporations and other business enterprises with respect to human rights*. The Human Rights Council, by its resolution 26/9 of 26 June 2014, established this open-ended intergovernmental working group. The Council also decided that the working group should hold its first session for five working days in 2015, before its thirtieth session.

2. Human Rights Council Advisory Committee

Resource requirements (before recosting): $702,500

24.29 By paragraph 6 of its resolution 60/251, the General Assembly decided that the Human Rights Council "shall assume, review and, where necessary, improve and rationalize all mandates, mechanisms, functions and responsibilities of the Commission on Human Rights in order to maintain a system of special procedures, expert advice and a complaint procedure". In the context of the review, the Council, by its resolution 5/1 of 18 June 2007, established the Advisory

Committee to replace the Sub-Commission on the Promotion and Protection of Human Rights. The Advisory Committee is a subsidiary body of the Council, which functions as a think tank at the Council's direction to provide expertise mainly in the form of studies and research-based advice. The Advisory Committee is composed of 18 members acting in their personal capacity (five from African States, five from Asian States, three from Latin American and Caribbean States, three from Western European and other States and two from Eastern European States), who are nominated by Member States and elected by the Council for a term of three years. The Advisory Committee holds up to two sessions annually for a maximum of 10 working days.

3. Human Rights Committee

Resource requirements (before recosting): $2,202,000

24.30 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 168 States parties and receives individual communications concerning violations of the Covenant by States parties that have ratified or adhered to the Optional Protocol to the Covenant (115 States parties). The Committee is also competent to examine inter-State communications with respect to 48 States parties, which have made a declaration pursuant to article 41 of the Covenant. It actively promotes the ratification of the Second Optional Protocol of the International Covenant on Civil and Political Rights aiming at the abolition of the death penalty (81 States parties). The Committee meets in Geneva three times (once for three weeks and two days and twice for four weeks), with each session preceded by a one-week meeting of one working group of five to eight members.

4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

Resource requirements (before recosting): $289,600

24.31 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) of 19 December 1968 to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States and meets once a year in Geneva and once a year in New York. Every year, the Committee undertakes a two-week field mission to the Middle East in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. The Committee's meeting in Geneva is held during the consideration of item 7 of the agenda of the Human Rights Council on the human rights situation in Palestine and other occupied Arab territories. The members of the Special Committee meet at United Nations Headquarters in New York to present their report and participate in the deliberations of the Special Political and Decolonization Committee (Fourth Committee) of the General Assembly.

5. Committee on Economic, Social and Cultural Rights

Resource requirements (before recosting): $1,572,500

24.32 The Committee on Economic, Social and Cultural Rights, established by the Economic and Social Council in its resolution 1985/17 of 28 May 1985, is composed of 18 experts, acting in their

personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural Rights and elected by the Economic and Social Council for a term of four years. Its rules of procedure, as well as the meetings of its pre-sessional working group, were approved by the Economic and Social Council in decision 1990/251 of 21 May 1990. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 162 States parties and making general recommendations to the Economic and Social Council. The Committee also monitors the implementation of the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights, which was adopted by Human Rights Council resolution 8/2 of 18 June 2008 and by General Assembly resolution 63/117 and entered into force on 5 May 2013. The Optional Protocol gives the Committee competence to receive and consider communications, submitted by or on behalf of individuals or groups of individuals in States parties (to date 17 States) concerning alleged violations of the Convention. In accordance with article 11 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Convention by a State party. The Committee meets in Geneva three times a year (twice for three weeks and once for two weeks), while a pre-sessional working group, composed of five members, meets for one week immediately after two of these sessions of the Committee to prepare the organization of following sessions.

6. Committee on the Rights of the Child

Resource requirements (before recosting): $2,017,100

24.33 The Committee on the Rights of the Child was established in accordance with article 43 of the Convention of the Rights of the Child (General Assembly resolution 44/25, annex). The Committee is composed of 18 experts acting in their personal capacity, who are nominated and elected by the 194 States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties. The Committee also monitors the implementation of the Optional Protocols to the Convention, on the sale of children, child prostitution and child pornography (169 States parties), which entered into force on 18 January 2002, and on the involvement of children in armed conflict (158 States parties), which entered into force on 12 February 2002, through the examination of reports. The States parties to the Protocols are required to submit an initial report within two years of the entry into force of the Protocol for that State party. Thereafter, each State party shall include in the reports it submits to the Committee, in accordance with article 44 of the Convention, any further information with respect to the implementation of the Optional Protocols. The Committee also monitors the implementation of the Optional Protocol to the Convention on the Rights of the Child on a communications procedure, which establishes an individual communications procedure and entered into force on 14 April 2014. The Optional Protocol gives the Committee competence to receive and consider communications submitted by or on behalf of individuals or groups of individuals in States parties (to date 14 States) concerning alleged violations of the Convention. In accordance with article 13 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Convention by a State party. The Committee meets in Geneva three times a year for three weeks, of which two weeks each year are in dual chambers. A pre-sessional working group of the whole Committee meets for one week immediately after each session to prepare the next session.

7. Committee against Torture

Resource requirements (before recosting): $1,105,300

24.34 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties (156 States parties) and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 22 of the Convention (65 States). The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention (142 States). The Committee meets in Geneva three times a year, for a total of eleven and a half weeks.

8. Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment

Resource requirements (before recosting): $1,947,200

24.35 The Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment was adopted by the General Assembly in its resolution 57/199 and entered into force on 22 June 2006. Currently, 76 States have become parties to the Optional Protocol. It is composed of 25 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Optional Protocol for a term of four years. The Subcommittee undertakes regular visits to places where people are deprived of their liberty, in accordance with article 1 of the Protocol. Following the visits, the Subcommittee makes recommendations for improvements in the treatment and conditions of detention of persons deprived of their liberty and continues to work with the relevant authorities on the implementation of the recommendations. The Subcommittee meets in Geneva three times a year for one week. As set out in article 11 of the Optional Protocol, the Subcommittee's mandate also includes: (a) provision of assistance and advice to the national preventive mechanisms to be established or designated by each State party one year after the entry into force of the Optional Protocol or of its ratification or accession; and (b) cooperation with relevant United Nations organs and mechanisms as well as with international, regional and national bodies working towards the prevention of ill-treatment.

9. Committee on the Elimination of Racial Discrimination

Resource requirements (before recosting): $1,809,900

24.36 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX), annex). The Committee is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties (177 States) and individual communications concerning violations of the Convention by States parties (55 States) that have accepted the optional procedure under article 14 of the Convention. The Committee meets three times a year in Geneva, twice for three weeks and once for four weeks.

10. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

Resource requirements (before recosting): $603,600

24.37 The Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families was established in accordance with article 72 of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (General Assembly resolution 45/158, annex). It is composed of 14 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties (47 States). Three States have accepted the optional procedure under article 77 of the Convention, which would allow the Committee to examine individual communications concerning violations of the Convention once it enters into force (10 declarations of acceptance required). The Committee meets in Geneva for two sessions per year, once for two weeks and once for one and a half weeks.

11. Committee on the Elimination of Discrimination against Women

Resource requirements (before recosting): $2,679,300

24.38 The Committee on the Elimination of Discrimination against Women was established in accordance with article 17 of the Convention on the Elimination of All Forms of Discrimination against Women (General Assembly resolution 34/180, annex). The Committee is composed of 23 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. It reviews reports of States parties (to date, 188 States) submitted in accordance with article 18 of the Convention and formulates suggestions and general recommendations. The Committee meets three times a year in Geneva, for a total of ten and a half weeks.

24.39 The Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women was adopted by the General Assembly in its resolution 54/4 of 6 October 1999, entered into force on 22 December 2000, and has 105 States parties. The Committee is mandated under the Optional Protocol to the Convention to receive and consider communications from individuals or groups of individuals and transmit its views with respect to such communications to the parties concerned. It is also empowered in accordance with article 8 of the Optional Protocol to conduct inquiries into grave or systematic violations of the Convention in States parties to the Optional Protocol that have not opted out of the inquiry procedure pursuant to article 10 of the Optional Protocol. A working group of the Committee on communications meets prior to each session in order to determine the admissibility of communications and make the necessary recommendations on the merits. The working group comprises five members of the Committee, who meet for a total of 10 working days annually prior to the Committee's sessions.

12. Committee on the Rights of Persons with Disabilities

Resource requirements (before recosting): $2,477,600

24.40 The Committee on the Rights of Persons with Disabilities was established in accordance with article 34 of the Convention on the Rights of Persons with Disabilities, which was adopted by the General Assembly in its resolution 61/106 of 13 December 2006 and entered into force on 3 May 2008. It is comprised of 18 members, acting in their personal capacity, who are nominated and

elected by the States parties to the Convention for a term of four years. It reviews reports of States parties (to date, 150 States) submitted in accordance with article 35 of the Convention. State parties must report initially within two years after entry into force and thereafter every four years. The Committee examines each report and makes such suggestions and general recommendations as it may consider appropriate and forwards these to the State party concerned.

24.41 The Optional Protocol to the Convention, which was also adopted by the General Assembly in its resolution 61/106 and entered into force on 3 May 2008, gives the Committee competence to receive and consider communications submitted by or on behalf of individuals or groups of individuals in States parties (to date, 85 States) concerning alleged violations of the Convention. In accordance with article 6 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Convention by a State party.

24.42 Pursuant to General Assembly resolution 66/229, the Committee met in Geneva twice a year, once for three weeks and once for three and a half weeks. In its resolution 67/160, the General Assembly authorized the Committee, starting in 2014, to hold, after the two annual sessions of the Committee, two annual pre-sessional working group meetings of one week each.

13. Committee on Enforced Disappearances

Resource requirements (before recosting): $675,500

24.43 The International Convention for the Protection of All Persons from Enforced Disappearance was adopted by the General Assembly in its resolution 61/177 of 20 December 2006 and entered into force on 23 December 2010. The Committee on Enforced Disappearances was established in accordance with article 26 of the Convention and is composed of 10 experts acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. It reviews reports of States parties (to date, 43 States) submitted in accordance with article 29 of the Convention. The Committee also receives individual communications under the procedure in article 31 of the Convention for those States that have accepted the competence of the Committee (17 States parties), as well as requests for urgent actions from relatives or legal representatives of disappeared persons. It may also receive and consider communication in which a State party claims that another State party is not fulfilling its obligations under the Convention pursuant to article 32 of the Convention if both States parties have made such a declaration (14 States parties). In compliance with article 33, one or more members of the Committee may undertake country visits in cases where the Committee receives reliable information that a State party is seriously violating the provisions of the Convention. The Committee meets in Geneva twice a year for two weeks.

14. Meetings of persons chairing human rights treaty bodies

Resource requirements (before recosting): $150,900

24.44 Meetings of persons chairing the human rights treaty bodies have been convened annually pursuant to General Assembly resolution 49/178 of 23 December 1994. The meetings are attended by the chairs, or their representatives, of the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee on the Elimination of Racial Discrimination, the Committee on the Elimination of Discrimination against Women, the Committee against Torture, the Committee on the Rights of the Child and the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, the Subcommittee on Prevention of Torture and

Other Cruel, Inhuman or Degrading Treatment or Punishment, the Committee on the Rights of Persons with Disabilities and the Committee on Enforced Disappearances.

Table 24.7 **Resource requirements: policymaking organs**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
1. Human Rights Council	1 682.5	1 559.4	–	–
2. Human Rights Council Advisory Committee	687.7	702.5	–	–
3. Human Rights Committee	2 061.5	2 202.0	–	–
4. Special Committee to Investigate Israeli Practices	290.3	289.6	–	–
5. Committee on Economic, Social and Cultural Rights	1 311.9	1 572.5	–	–
6. Committee on the Rights of the Child	2 117.3	2 017.1	–	–
7. Committee against Torture	1 190.3	1 105.3	–	–
8. Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	1 869.1	1 947.2	–	–
9. Committee on the Elimination of Racial Discrimination	1 538.5	1 809.9	–	–
10. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	602.4	603.6	–	–
11. Committee on the Elimination of Discrimination against Women	2 458.2	2 679.3	–	–
12. Committee on the Rights of Persons with Disabilities	2 408.8	2 477.6	–	–
13. Committee on Enforced Disappearances	671.0	675.5	–	–
14. Meetings of persons chairing human rights treaty bodies	165.9	150.9	–	–
Total	**19 055.4**	**19 792.4**	–	–

24.45 The distribution of resources for policymaking organs is reflected in table 24.8 below.

Table 24.8 **Resource requirements: policymaking organs**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Non-post	19 055.4	19 792.4	–	–
Total	**19 055.4**	**19 792.4**	–	–

24.46 Non-post resources totalling $19,792,400 provide for: travel of representatives of all the bodies listed in table 24.7 above; other staff costs, including general temporary assistance to service the sessions; travel of staff associated with the activities of the policymaking organs; general operating expenses; supplies and materials; and furniture and equipment.

24.47 The net increase of $737,000 reflects mainly the additional requirements relating to new mandates emanating from the Human Rights Council resolutions and General Assembly resolution 68/268 on the strengthening of the human rights treaty body system. The increase is partially offset by the removal of non-recurrent requirements relating to time-limited mandates, as well as the proposed reduction under travel of staff, as reflected in paragraph 24.15 of the present report.

B. Executive direction and management

Resource requirements (before recosting): $17,105,600

24.48 Executive direction and management consists of the Executive Office of the High Commissioner for Human Rights; the Policy, Planning, Monitoring and Evaluation Service; the External Outreach Service; the Safety and Security Section; and the New York Office.

24.49 The High Commissioner is the United Nations official with principal responsibility for United Nations human rights activities, in accordance with the mandate entrusted to the High Commissioner by the General Assembly in its resolution 48/141. The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights with a view to improving its efficiency and effectiveness.

24.50 The High Commissioner provides overall executive direction, management, policy guidance and leadership for the implementation of the United Nations human rights programme. The programme will work with States and other relevant parties to remove obstacles to the full realization of all human rights and to prevent the continuation of human rights violations. The continued engagement of the Office with countries is essential to the realization of the programme in the framework of the enhanced partnerships at the national, regional and international levels. It will continue to draw on the values of the Millennium Declaration and the 2005 World Summit Outcome, which call for the promotion of democracy, the strengthening of the rule of law and respect for all internationally recognized human rights and fundamental freedoms, including the right to development. Priority will continue to be given to emphasizing the importance of human rights on international and national agendas, combating poverty and countering discrimination on all internationally recognized grounds, including race, sex, language or religion, advancing the rights of children and women, raising awareness of human rights at all levels of education, responding to the needs of the vulnerable for protection and addressing situations of international concern, particularly gross and systematic violations of human rights, as identified by the Human Rights Council and other relevant United Nations organs.

24.51 Increased support for human rights implementation will be provided to Member States, at their request, through the assistance to various national capacity-building efforts. All human rights activities will be addressed in an integrated, interrelated and interdependent manner. The programme will continue to take gender issues fully into account in the development and application of norms and procedures so that violations against groups from various sectors of civil society, including women and girls, are clearly identified and addressed. Substantive and organizational support will be provided to the Human Rights Council, its procedures, other relevant United Nations organs and treaty-monitoring bodies. Particular efforts will be made to

strengthen, rationalize and streamline the United Nations mechanisms in the field of human rights, as requested by the General Assembly in its resolutions 48/141 and 60/1. The programme will strive to meet the essential challenge of ensuring the enjoyment of human rights worldwide, through the dedicated and coordinated efforts of all relevant partners.

24.52 The Deputy High Commissioner assists the High Commissioner in the overall direction and management of the Office. In addition, the executive management responsibilities of the Deputy High Commissioner include the direct supervision of all OHCHR Divisions in support of the High Commissioner, as well as the direct supervision of Office-wide functions centralized in executive direction and management and programme support.

New York Office

24.53 Acting under the direction and on behalf of the High Commissioner, the New York Office represents the policies and objectives of OHCHR at United Nations Headquarters in New York, at meetings of policymaking organs, executive committees and their subsidiary bodies, at interdepartmental and inter-agency meetings, with the Executive Office of the Secretary-General and at meetings with Permanent Missions of Member States, in particular those without representation in Geneva, non-governmental organizations and the media. The New York Office plays a central role in efforts to further integrate human rights into the four United Nations work areas of peace and security, development, humanitarian affairs and economic and social work respectively.

24.54 Headed by an Assistant Secretary-General, the New York Office collaborates with a range of partners in the areas of peace and security; development, economic and social affairs and humanitarian affairs, including the Security Council, the General Assembly Plenary, the Second, Third and Fifth Committees, the Advisory Committee for Administrative and Budgetary Questions, the Committee for Programme and Coordination, the Economic and Social Council and the Peacebuilding Commission. Prominent among the partners of the New York Office in relation to its work are also the four Executive Committees (United Nations Development Group, Executive Committee on Humanitarian Affairs, Executive Committee on Peace and Security and Executive Committee on Economic and Social Affairs), the Executive Office of the Secretary-General and other New York-based agencies, departments and offices. The New York Office also chairs a number of bodies, including the Working Group on Promoting and Protecting Human Rights and the Rule of Law while Countering Terrorism of the Counter-Terrorism Implementation Task Force.

24.55 With the head of its New York Office at the Assistant Secretary-General level, it allows OHCHR participation at the appropriate level in executive decision-making committees, especially the Secretary-General's Policy Committee and the Senior Management Group, when the High Commissioner cannot be present, and ensures principal-level representation and access to high-level policy discussions. This has increased the decision-making and outreach capacity, within the broad policy framework established by the High Commissioner, improving the efficiency and effectiveness of OHCHR.

Table 24.9 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures

Objective of the Organization: To provide leadership and management support to implement the legislative mandates

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(a) Programme of work is effectively managed	Timely delivery of outputs and services	Target	90	90	90
		Estimate		90	90
		Actual			90
(b) Timely recruitment and placement of staff	Reduction in average number of days a Professional post remains vacant	Target	55	200	210
		Estimate		173	210
		Actual			120
(c) Identification of emerging human rights issues that require attention by Member States	Increased number of references to issues raised in the High Commissioner's report to the Human Rights Council at the interactive dialogue	Target	97	97	97
		Estimate		95	95
		Actual			97
(d) Enhanced policy coherence in the management of human rights activities of the United Nations	Increased number of human rights policy documents adopted by United Nations system agencies and inter-agency mechanisms	Target	18	18	17
		Estimate		17	17
		Actual			17
(e) Improved geographical representation and gender balance of staff	(i) Percentage of geographical appointments from unrepresented and underrepresented Member States	Target	20	61	23
		Estimate		40	60
		Actual			27
	(ii) Percentage of women at the Professional level and above maintained at 50 per cent or more	Target	50	55	50
		Estimate		59	55
		Actual			59
(f) Increased timeliness of submission of documentation	Increased percentage of pre-session documents submitted in accordance with the required deadline	Target	80	65	61.3
		Estimate		57	57
		Actual			77
(g) Deployment of human rights officers at short notice to contribute to the prevention of the continuation of human rights violations and ensure accountability in accordance with the mandate of the High Commissioner for Human Rights	Increased number of fact-finding missions, investigations, commissions of inquiry and human rights information collection missions initiated, established or supported by OHCHR at short notice, financed from all sources	Target	24	19	16
		Estimate		20	18
		Actual			20
(h) Increased exposure to and awareness of OHCHR activities among rights holders	(i) Increased number of media articles, in all languages, citing OHCHR	Target	25 000	23 000	–
		Estimate		24 000	22 000
		Actual			23 610
	(ii) Increased number of views of the Media Centre pages of the OHCHR website	Target	464 000	152 000	135 000
		Estimate		422 000	147 000
		Actual			487 000

External factors

24.56 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) sufficient resources will be made available; and (b) there will be political will on the part of States to work with the Office of the High Commissioner for Human Rights.

Outputs

24.57 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) Substantive servicing of meetings: General Assembly: substantive servicing of plenary sessions (4); substantive servicing of meetings of the Social, Humanitarian and Cultural Committee (Third Committee) (90);

(ii) Parliamentary documentation: Human Rights Council: annual report of the United Nations High Commissioner for Human Rights (2); Social, Humanitarian and Cultural Committee (Third Committee): annual report of the United Nations High Commissioner for Human Rights (2);

(b) Other substantive activities (regular budget/extrabudgetary):

(i) Technical material: production of content for and maintenance of the public information sections of the OHCHR website and the Intranet (1);

(ii) Booklets, fact sheets, wallcharts, information kits: maintenance of relations with media representatives and regular provision of material for publication by media (1); production of public information campaign materials, including posters, press and information kits (1);

(c) Conference services, administration, oversight (regular budget/extrabudgetary): issuance of internal policy guidelines and directives related to the implementation of the biennial programme plan and the OHCHR Management Plan (1); coordination of intersectoral activities which call for an integrated approach at both the intergovernmental and Office levels (1); monitoring the implementation of resolutions and decisions of the Human Rights Council, the Economic and Social Council and the General Assembly in the area of human rights (1); coordination, review and production of publications (1); coordination, review and clearance of OHCHR inputs and statements to major meetings and Executive Committees, and departmental contributions to reports of the Secretary-General (1); evaluation of selected aspects of the OHCHR programme of work (1).

24.58 The distribution of resources for executive direction and management is reflected in table 24.10 below.

Table 24.10 **Resource requirements: executive direction and management**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Post	16 792.2	15 695.8	49	46
Non-post	1 475.9	1 409.8	–	–
Subtotal	**18 268.1**	**17 105.6**	**49**	**46**
Extrabudgetary	23 619.8	24 067.2	57	57
Total	**41 887.9**	**41 172.8**	**106**	**103**

24.59 The resources in the amount of $15,695,800 provide for 46 posts (1 USG, 2 ASG, 1 D-1, 6 P-5, 9 P-4, 4 P-3, 4 General Service (Principal level) and 19 General Service (Other level)). The decrease of $1,096,400 relates to the proposed outward redeployment of three posts (1 P-5 and 2 P-3) to subprogramme 3 as follows:

(a) Two posts (1 P-5 and 1 P-3) under the Civil Society Section (in the External Outreach Service) are redeployed following the merger with the National Human Rights Institutions and Regional Mechanisms Section under subprogramme 3, in order to capitalize on their similar functions and contribute to the further strengthening of capacity-building efforts with regard to civil society actors in the field (see para. 24.96 of the present report);

(b) A P-3 post is redeployed from the New York Office (of the executive direction and management) to the Peace Mission Support Section in New York under subprogramme 3, to enhance the work of OHCHR with key partners in the area of peacekeeping (see para. 24.96 of the present report).

24.60 Non-post resources totalling $1,409,800 provide for, inter alia, other staff costs, consultants, travel of staff, contractual services and general operational expenses. The net decrease of $66,100 relates mainly to the proposed reduction under travel of staff, as reflected in paragraph 24.15 of the present report.

24.61 The Office of the High Commissioner is also supported by 57 extrabudgetary posts (1 D-1, 5 P-5, 14 P-4, 24 P-3 and 13 General Service (Other level)). Extrabudgetary resources estimated at $24,067,200 are used primarily to carry out the activities of the Donor and External Relations Section, the Communications Section and the Safety and Security Section. Some of the activities of the Policy, Planning, Monitoring and Evaluation Service and the Meetings, Publications and Documents Unit are also funded from extrabudgetary resources. The Executive Office and New York Office are also provided extrabudgetary resources in view of the overall coordination role of OHCHR and the central role in efforts to further integrate human rights into the four United Nations work areas of peace and security, development, humanitarian affairs and economic and social work, respectively. All of the posts in the Donor and External Relations Section and the Safety and Security Section and their related non-post activities are funded entirely from extrabudgetary resources.

C. Programme of work

24.62 The distribution of resources by subprogramme is reflected in table 24.11 below.

Table 24.11 **Resource requirements by subprogramme**

	Resources (thousands of United States dollars)		*Posts*[a]	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
1. Human rights mainstreaming, right to development, and research and analysis	26 698.1	24 300.8	57	54
2. Supporting human rights treaty bodies	27 155.4	32 983.7	83	83
3. Advisory services, technical cooperation and field activities				
(a) Advisory services, technical cooperation and field activities	60 902.7	45 431.7	99	102
(b) Subregional Centre for Human Rights and Democracy in Central Africa	2 621.8	2 511.0	10	10
4. Support for the Human Rights Council, its subsidiary bodies and mechanisms	41 088.1	43 865.7	81	84
Subtotal	**158 466.1**	**149 092.9**	**330**	**333**
Other assessed	2 383.1	4 357.6	3	8
Extrabudgetary	200 321.9	189 435.2	608	539
Total	**361 171.1**	**342 885.7**	**941**	**880**

[a] Includes seven temporary posts comprising: (a) four posts (1 P-4, 1 P-3, 1 P-2/1 and 1 GS (OL)) established pursuant to Human Rights Council resolution 15/23, entitled "Elimination of discrimination against women"; and (b) three posts (1 P-4, 1 P-3 and 1 GS (OL)) established pursuant to General Assembly resolution 69/16, entitled "Programme of activities for the implementation of the International Decade for People of African Descent".

Subprogramme 1
Human rights mainstreaming, right to development, and research and analysis

Resource requirements (before recosting): $24,300,800

24.63 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 1 of programme 20 of the biennial programme plan for the period 2016-2017.

24.64 The subprogramme will continue to contribute to the reinforcement and render more visible its three main components, including human rights mainstreaming, right to development and research and analysis, by ensuring focus on analysis and enhanced thematic expertise in key priority areas identified by the legislative mandates under its responsibility. The 2016-2017 programme of work

will reinforce ongoing efforts in those areas and sustain the research and analysis component to ongoing work of OHCHR in relation to the post-2015 development agenda, economic, social and cultural rights, indigenous and minority issues, women's human rights and gender issues, rule of law and democracy, anti-discrimination, methodology and training. OHCHR is further maintaining its thematic expertise in the area of right to development and global development partnerships in accordance with annual General Assembly and Human Rights Council resolutions. This includes support to the Working Group on the Right to Development and the Social Forum. The programme will continue work in the area of equality and non-discrimination to profile and increase the visibility of the struggle against racism, racial discrimination, xenophobia and related intolerance, including in the context of the Decade of People of African Descent, to make this a cross-cutting issue in the activities and programmes of OHCHR. The programme will continue to contribute to the integration of human rights and their gender dimension into all relevant areas of work of the United Nations system, including through particular emphasis on women's human rights. Indigenous issues have been gaining renewed momentum through the adoption of the United Nations Declaration on the Rights of Indigenous Peoples and the creation of the Expert Mechanism on the Rights of Indigenous Peoples.

(a) Human rights mainstreaming

Table 24.12 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of all human rights and to further integrate all human rights into areas of work of the United Nations system, in accordance with the guiding principles of this programme

Expected accomplishments of the Secretariat	*Indicators of achievement*	*Performance measures*			
			2016-2017	*2014-2015*	*2012-2013*
(a) Further support for the integration of all human rights into areas of work of the United Nations system, such as economic and social development, humanitarian, peace and security, governance and rule of law programmes and activities	Increased number of United Nations projects and activities that further integrate human rights	Target	45	56	65
		Estimate		45	55
		Actual			65
(b) Strengthened capacity of the United Nations system to further integrate all human rights into their respective programmes and activities and to assist countries, at their request, in building and strengthening national human rights promotion and protection capacities	Increased number of United Nations activities, projects and programming documents that further integrate human rights	Target	37	36	35
		Estimate		36	35
		Actual			35
(c) Wider knowledge within the entire United Nations system of relevant human rights issues while taking into account disability and gender-mainstreaming issues	Increased percentage of resident and humanitarian coordinators, special representatives of the Secretary-General and United Nations officials at all levels trained and advised by OHCHR	Target	15	25	15
		Estimate		15	20
		Actual			15

External factors

24.65 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that there will be commitment and capacity of United Nations offices, programmes, funds and specialized agencies to integrate human rights into their programmes and activities.

Outputs

24.66 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) Human Rights Council:

a. Substantive servicing of meetings dedicated to human rights mainstreaming (4);

b. Parliamentary documentation: analytical reports in the area of human rights mainstreaming (2);

(ii) Advisory Committee: parliamentary documentation: reports/studies/working papers in the area of human rights mainstreaming (2);

(b) Other substantive activities (regular budget):

(i) Non-recurrent publications: training materials, guidelines and other tools on human rights for peacekeeping personnel and United Nations civilian police; learning packages and guidelines on human rights protection and compilations of best practices (1);

(ii) Booklets, fact sheets, wallcharts and information kits: production of tools and training materials on strengthening national protection systems in accordance with human rights mainstreaming activities of the reform programme of the Secretary-General (see General Assembly resolution 59/196, para. 11) and the post-2015 development agenda (2); on national capacity-building in the field of the administration of justice, particularly in post-conflict situations (resolution 57/221) and on the establishment and functioning of transitional justice mechanisms in post-conflict situations (resolution 60/159) (15);

(iii) Promotion of legal instruments: provision of expert advice to United Nations entities as well as to Member States, at their request, on: strengthening national human rights promotion and protection capacities and the integration of human rights aspects into development, humanitarian, peace and security, governance and rule of law programmes and activities (4);

(iv) Development of methodological tools in the areas of human rights protection, institution-building and education to facilitate the integration of human rights aspects into United Nations policies, programmes and activities for development, peace and security, rule of law, governance and humanitarian assistance, and to facilitate, where appropriate, the advancement of the practical applications of rights-based approaches to all the aforementioned areas (10);

(c) Technical cooperation (regular budget/extrabudgetary):

(i) Training courses, seminars and workshops: training courses for relevant United Nations entities on strengthening national human rights promotion and protection capacities and the use of tools and training materials (6); training courses for peacekeeping personnel in line with Security Council resolutions 1296 (2000), 1325 (2000), 1379 (2001) and 1820 (2008) (8);

(ii) Seminars and workshops on the development of guidelines and tools for peacekeeping personnel (2), the development of best practices on access to justice and transitional justice and guidelines and tools on rule of law issues (6) and human rights protection for OHCHR, United Nations peace operations and other entities (4).

(b) Right to development

Table 24.13 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by contributing to the effective realization of the right to development

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(a) Further integration of the promotion and protection of the right to development in global partnerships for development and, as appropriate, in the policies and operational activities of relevant actors at all levels	Increased number of projects and activities aimed at integrating the right to development, including in global partnerships for development	Target	11	10	10
		Estimate		10	8
		Actual			10
(b) Further promote and protect the realization of the right to development	Increased number of activities and projects in support of the realization of the right to development	Target	4	3	–
		Estimate		3	–
		Actual			–
(c) Enhanced awareness, knowledge and understanding of the right to development at all levels	Increased number of activities organized and analytical papers and information materials made available by OHCHR within the United Nations and for global development partners in contribution to increasing knowledge, awareness and understanding of the realization of the right to development	Target	11	10	–
		Estimate		10	8
		Actual			29

External factors

24.67 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that significant external factors that may affect the achievement of the expected accomplishments are (a) the dynamics of the debate in the international bodies related to the right to development and (b) the capacity and commitment of stakeholders to be engaged in and implement the right to development.

Outputs

24.68 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: analytical reports in the area of the right to development (2);

(ii) Human Rights Council:

a. Substantive servicing of meetings dedicated to the right to development (2);

b. Parliamentary documentation: reports of the Working Group on the Right to Development (2); analytical reports in the area of the right to development (4); reports of the Social Forum (2);

(iii) Advisory Committee: Parliamentary documentation: reports/studies/working papers in the area of the right to development (2);

(iv) Working Group on the Right to Development: substantive servicing of meetings (40);

(v) Social Forum: substantive servicing of meetings (12);

(b) Other substantive activities (regular budget):

(i) Booklets, fact sheets, wallcharts and information kits: learning packages on mainstreaming the right to development, including in national development strategies, such as poverty reduction strategy papers, national Millennium Development Goals strategies and United Nations development frameworks; compilations of best practices; awareness-raising tools and kits (brochures, posters); booklets of frequently asked questions (10);

(ii) Promotion of legal instruments: provision of expert advice to Member States, at their request, United Nations entities and others on the implementation of the right to development; provision of support to the Working Group on integrating the right to development in global development partnerships from the perspective of the right to development (1).

(c) Research and analysis

Table 24.14 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by increasing knowledge, awareness and understanding in accordance with the guiding principles of this programme

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(a) Strengthened respect for the enjoyment of all human rights and fundamental freedoms by everyone, inter alia, by contributing to combating discrimination and supporting efforts of Member States to that end	Increased number of activities carried out and measures taken to promote and protect the enjoyment by all of all human rights and fundamental freedoms	Target	67	66	65
		Estimate		66	65
		Actual			65
(b) Strengthened efforts that contribute to the elimination of all forms of racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism	Increased number of measures taken to eliminate all forms of racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism	Target	22	26	25
		Estimate		20	25
		Actual			25
(c) Enhanced contribution of OHCHR to the effective achievement of the Millennium Development Goals	Increased number of activities carried out and measures taken in contribution to the effective achievement of the Millennium Development Goals	Target	45	46	45
		Estimate		46	45
		Actual			45

Expected accomplishments of the Secretariat	Indicators of achievement		Performance measures 2016-2017	2014-2015	2012-2013
(d) Enhanced promotion of knowledge, awareness and understanding of legal protection and advocacy for the full implementation of all human rights, including at the country level and through capacity-building and international cooperation	Increased number of activities carried out and measures taken to enhance the promotion of legal protection and advocacy in implementing all human rights	Target	37	36	35
		Estimate		36	35
		Actual			35
(e) More effective United Nations assistance to Member States and civil society, media and national human rights institutions, where they exist, at their request, in strengthening the rule of law and national democratic institutions for the promotion and protection of all human rights for all	Increased number of activities and measures taken to strengthen the rule of law and democratic institutions for the promotion and protection of all human rights for all	Target	53	52	52
		Estimate		52	53
		Actual			52
(f) Enhanced methodological expertise to implement human rights activities and to provide advice and assistance to requesting States, the United Nations system and other stakeholders	Increased number of methodological and operational guidelines and tools developed for the realization of all human rights	Target	51	50	52
		Estimate		50	40
		Actual			52
(g) Enhanced capacity of OHCHR to provide training and advice to promote human rights compliance with a view to protecting rights holders at the national level	Increased number of advisory and training activities provided by OHCHR and its partners, as appropriate, in relevant substantive areas	Target	53	52	52
		Estimate		52	51
		Actual			52

External factors

24.69 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that significant external factors that may affect the achievement of the expected accomplishments are (a) the dynamics of the debate in the international bodies acting in the relevant areas and (b) stakeholders have the capacity and commitment to cooperate.

Outputs

24.70 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: analytical reports in the areas of rule of law and democracy (12); racism, racial discrimination, xenophobia and related intolerance, including contemporary forms and manifestations (6); indigenous peoples and minorities (4); the World Programme for Human Rights Education (2); and other thematic issues (22);

(ii) Economic and Social Council: parliamentary documentation: reports to the Permanent Forum on Indigenous Issues on activities undertaken by OHCHR to promote the rights of indigenous people (3); reports on economic, social and cultural rights (2);

(iii) Human Rights Council:

a. Substantive servicing of meetings: plenary meetings (44), and meetings of its working groups as follows: Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action (40); Working Group of Experts on People of African Descent (40); Group of Eminent Experts on Follow-up to the Durban Declaration and Programme of Action (20); Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of Racial Discrimination (40); the Expert Mechanism on the Rights of Indigenous Peoples (20); open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies (20); open-ended intergovernmental working group with the mandate of negotiating, finalizing and submitting to the Human Rights Council a draft United Nations declaration on the rights of peasants and other people working in rural areas (20); and open-ended intergovernmental working group on a legally binding instrument on transnational corporations and other business enterprises with respect to human rights (20);

b. Parliamentary documentation: analytical reports in the areas of rule of law and democracy (21); economic, social and cultural rights (10); racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism (14); indigenous peoples and minorities (12); the World Programme for Human Rights Education (2); other thematic issues (12); recommendations adopted by the independent eminent experts on the implementation of the Durban Declaration and Programme of Action (2); reports of the Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action (2); reports of the Working Group of Experts on People of African Descent (2); reports of the Ad Hoc Committee on the Elaboration of Complementary Standards (2); reports of the Expert Mechanism on the Rights of Indigenous Peoples (2); reports of the open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies (2);

(iv) Board of Trustees of the Voluntary Fund for Indigenous Populations: substantive servicing of meetings: plenary meetings of Board of Trustees of the Voluntary Fund for Indigenous Populations (20);

(v) Advisory Committee: parliamentary documentation: reports/studies/working papers on various thematic issues considered by the Advisory Committee in the area of human rights mainstreaming (2);

(b) Other substantive activities (regular budget):

(i) Non-recurrent publications: (a) 8 new fact sheets and the revision of 4 existing fact sheets (12); (b) 4 professional training series; (c) 6 reference materials, including selected decisions of human rights mechanisms (d) 8 special issue papers on key civil, cultural, economic, political and social rights; and (e) 14 reprints, including 8 fact sheets in three languages; 4 reference materials in three languages; and 2 publications in two languages;

(ii) Promotion of legal instruments: provision of expert advice on the implementation of economic, social and cultural rights and on the promotion, protection and mainstreaming of women's rights (1);

(iii) Booklets, fact sheets, wallcharts, information kits: management of the human rights information desk and dissemination of human rights documents and materials; tools and materials on the implementation of economic, social and cultural rights; preparation of awareness-raising materials on economic, social and cultural rights (brochures, posters, kits); booklets on frequently asked questions; tools and materials on the implementation of women's rights; preparation of awareness-raising materials on women's rights (brochures, posters, kits); booklets on frequently asked questions; tools and materials on the implementation of rights relating to minorities and indigenous peoples; preparation of awareness-raising materials on the same issues (brochures, posters, kits etc.); booklets on frequently asked questions; tools and materials on issues related to the fight against racism and racial discrimination (12);

(c) Technical cooperation (regular budget/extrabudgetary):

(i) Training courses, seminars and workshops: seminars on indigenous rights (5); major contributions to seminars for outside users organized by the OHCHR secretariat and other seminars (10); best practices in promotion, protection and mainstreaming of women's rights (5); strengthening protection of victims of trafficking and awareness-raising: seminars, workshops and training courses on economic, social and cultural rights (8); on human rights and persons with disabilities (4); on strengthening the rule of law and democracy mechanisms (4); on racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism (8);

(ii) Fellowships and grants: implementation of the indigenous and minorities fellowship programmes (30).

24.71 The distribution of resources for subprogramme 1 is reflected in table 24.15 below.

Table 24.15 **Resource requirements: subprogramme 1**

	Resources (thousands of United States dollars)		*Posts*[a]	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Post	20 650.6	20 219.8	57	54
Non-post	6 047.5	4 081.0	–	–
Subtotal	**26 698.1**	**24 300.8**	**57**	**54**
Other assessed	667.8	624.6	1	1
Extrabudgetary	21 764.1	19 037.1	46	31
Total	**49 130.0**	**43 962.5**	**104**	**86**

[a] Includes three temporary posts (1 P-4, 1 P-3 and 1 GS (OL)) established pursuant to General Assembly resolution 69/16, entitled "Programme of activities for the implementation of the International Decade for People of African Descent".

24.72 The amount of $20,219,800, reflecting a net decrease of $430,800, provides for 54 posts (1 D-2, 2 D-1, 7 P-5, 20 P-4, 13 P-3, 2 P-2/1 and 9 General Service (Other level)), including three temporary posts (1 P-4, 1 P-3 and 1 General Service (Other level)). The net decrease relates to the outward redeployment of three posts (1 P-4, 1 P-2 and 1 General Service (Other level)) supporting the Working Group on the issue of human rights and transnational corporations and other business enterprises to subprogramme 4 for support to the Human Rights Council, its subsidiary bodies and

mechanisms, partly offset by the biennial provision of three temporary posts (1 P-4, 1 P-3, 1 General Service (Other level)) established in 2015, pursuant to General Assembly resolution 69/16 entitled "Programme of activities for the implementation of the International Decade for People of African Descent".

24.73 Non-post resources totalling $4,081,000, reflecting a net decrease of $1,966,500, provide for other staff costs, consultants, travel of representatives and staff, contractual services, general operating expenses, supplies and materials and grants and contributions. The net decrease mainly relates to the removal of non-recurrent requirements relating to time-limited mandates primarily emanating from Human Rights Council resolutions, and the proposed reduction under travel of staff as reflected in paragraph 24.15 of the present report, partly offset by the additional resources related to the new mandate on the implementation of the International Decade for People of African Descent.

24.74 The subprogramme is supported by one P-4 post funded from the Support Account for Peacekeeping Operations. The subprogramme is also supported by 31 posts (2 P-5, 16 P-4, 6 P-3, and 7 General Service (Other level)), funded from extrabudgetary resources.

24.75 Extrabudgetary resources estimated at $19,037,100 would be used during the biennium 2016-2017 for the achievement of the objectives of subprogramme 1. In particular, such resources would continue to play an important role in developing conceptual linkages between human rights and development through research and analysis, in developing practical tools that will assist other United Nations agencies and programmes in integrating human rights into their activities, in implementing the right to development at the national level and in applying expertise on human rights themes and methodologies to increase knowledge, awareness and understanding of human rights issues.

24.76 Extrabudgetary resources available under the United Nations Voluntary Fund for Indigenous Populations, estimated at $828,800, would, in accordance with General Assembly resolutions 40/131, 50/156 and 56/140, be used to provide assistance to representatives of indigenous organizations and communities throughout the world so that they can attend the sessions of the Working Group on Indigenous Populations and the Permanent Forum on Indigenous Issues, and to enable them to have an impact on the overall programme of work by contributing towards enhanced legal protection and advocacy for the implementation of all human rights and towards strengthened respect for the enjoyment of all human rights and fundamental freedoms by everyone. Such resources will also be used for the allocation and payment of travel grants and the holding of the annual sessions of the Board of Trustees.

Subprogramme 2
Supporting human rights treaty bodies

Resource requirements (before recosting): $32,983,700

24.77 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 2 of programme 20 of the biennial programme plan for the period 2016-2017.

24.78 During the course of the biennium, activities under this subprogramme will focus on the provision of substantive and administrative support to the bodies established to oversee compliance with main human rights treaties, namely the Human Rights Committee; the Committee on Economic, Social and Cultural Rights; the Committee on the Elimination of Racial Discrimination; the Committee on the Rights of the Child and its Optional Protocols on the Sale of Children, Child Prostitution and Child Pornography and on the Involvement of Children in Armed Conflict; the Committee against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; the

Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; the Committee on the Elimination of Discrimination against Women; the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families; the Committee on the Rights of Persons with Disabilities; the Committee on Enforced Disappearances; and to the meeting of chairpersons of human rights treaty bodies; to the United Nations Voluntary Fund for Victims of Torture; the Voluntary Trust Fund on Contemporary Forms of Slavery; and the Special Fund established by the Optional Protocol of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment. Also serviced under this subprogramme are the individual complaints and inquiry procedures under the treaty bodies, as appropriate.

24.79 Supporting the above bodies will include comprehensive policy-oriented substantive and administrative support in their efforts to make their work more effective. OHCHR will continue to draw on all available in-house resources and expertise to provide adequate substantive and technical support, including analysis, for the review of State reports, on the conduct of enquiries by human rights treaty bodies, where provided for in the treaty or upon the request of States, and processing of individual complaints, in accordance with the guiding principles of this programme. The subprogramme will also work towards the implementation of recommendations made by all stakeholders and especially the treaty body experts on strengthening the treaty body system.

24.80 Following the adoption of General Assembly resolution 68/268 on strengthening the treaty body system, OHCHR is also responsible for implementing a capacity-building programme in the context of the human rights treaty bodies. Activities are aimed at providing advisory services, technical assistance and capacity-building to States parties with regard to implementing their treaty obligations. The implementation of this capacity-building package will consist of the following elements: (a) deploying a dedicated human rights capacity-building officer in every regional office of the Office of the High Commissioner, as required; (b) strengthening cooperation with relevant regional human rights mechanisms within regional organizations to provide technical assistance to States in reporting to human rights treaty bodies, including through the training of trainers; (c) developing a roster of experts on treaty body reporting, reflecting geographical distribution and gender representation, professional background and different legal systems; (d) providing direct assistance to States parties at the national level by building and developing institutional capacity for reporting, responding to individual communications and strengthening technical knowledge through ad hoc training on reporting guidelines at the national level; and (e) facilitating the sharing of best practices among States parties.

Table 24.16 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by providing support and advice to the human rights treaty bodies, ensuring that the guiding principles of this programme are adhered to and increasing the knowledge and awareness of the international human rights treaties and the work of all treaty bodies among national and international actors

Expected accomplishments of the Secretariat	*Indicators of achievement*	*Performance measures*	*2016-2017*	*2014-2015*	*2012-2013*
(a) Fully support treaty bodies' work	(i) Increased percentage of documents submitted on time and in compliance with relevant rules and regulations for the issuance of documentation for consideration by treaty bodies	Target	70	50	70
		Estimate		65	10
		Actual			72

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
	(ii) Number of measures taken to strengthen support for treaty bodies and to assist States parties upon agreement to implement treaty body recommendations and concluding observations, to consider their views on individual communications, as well as to promote their follow-up	Target	15	15	15
		Estimate		15	15
		Actual			20
(b) Support treaty bodies in their efforts to improve and enhance their working methods	Increased number of States parties' reports considered by treaty bodies based on improved working methods	Target	360	250	–
		Estimate		250	230
		Actual			230
(c) Support States parties, upon request, in the preparation and timely submission of their national reports to the treaty bodies	Number of activities to support States parties, upon request, during the preparation and submission of their reports to the treaty bodies	Target	18	12	–
		Estimate		12	–
		Actual			–
(d) Enhanced awareness, knowledge and understanding of treaty body outputs	Increased percentage of uses of treaty body outputs [Number of hits on Universal Human Rights Index]	Target	600 000	600 000	570 000
		Estimate		600 000	570 000
		Actual			–
(e) Enhanced cooperation with relevant stakeholders at all levels with respect to the work of treaty bodies in accordance with their working methods and mandates	Increased number of activities carried out and measures taken in cooperation with relevant stakeholders at all levels in accordance with their working methods and mandates	Target	45	45	25
		Estimate		45	25
		Actual			33

External factors

24.81 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) significant external factors, which may adversely affect the activities of the expected accomplishments, are not present, such as circumstances affecting the responsiveness of Governments and other partners; (b) there continues to be cooperation extended by key stakeholders, such as Governments, other United Nations bodies and organs, civil society, national institutions and regional and international organizations; and (c) sufficient resources, including extrabudgetary, are made available.

Outputs

24.82 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation:

a. Reports of: the Committee on the Rights of the Child (1); the Committee against Torture (2); the Committee on the Elimination of Racial Discrimination (2); the Committee on the Elimination of Discrimination against Women: supplement (2); the Committee on the Rights of Persons with Disabilities (3); the Committee on Enforced Disappearances (2); the Committee on the Protection of Migrant Workers and Members of Their Families (2); the Secretary-General on the implementation of General Assembly resolution 68/268 (1);

b. Reports on: the United Nations Voluntary Fund for Victims of Torture (2); the Special Fund established by the Optional Protocol to the Convention on Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (2); the financial situation of the Committee on the Elimination of Racial Discrimination (2); the status of the International Convention on the Elimination of All Forms of Racial Discrimination (2); the status of the Convention on the Elimination of All Forms of Discrimination against Women (2); the status of the International Convention for the Protection of All Persons from Enforced Disappearance (2); the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery (2);

(ii) Economic and Social Council: parliamentary documentation: reports: of the Committee on Economic, Social and Cultural Rights (2); of the Committee on the Elimination of Discrimination against Women (2); on the election of nine members of the Committee on Economic, Social and Cultural Rights (2); of the Committee on the Rights of Persons with Disabilities (1);

(iii) Human Rights Council: parliamentary documentation: (a) reports on: the status of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (2); the status of the Convention on the Rights of the Child (2); the status of the International Covenants on Human Rights (2); the universal periodic review (2); the United Nations Voluntary Fund for Victims of Torture (2); the effective implementation of international instruments on human rights, including reporting obligations under international instruments on human rights (2); (b) reports of: the United Nations Voluntary Fund for Victims of Torture (2); the Special Fund established by the Optional Protocol to the Convention on Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (2);

(iv) Commission on the Status of Women: parliamentary documentation: notes by the Secretary-General transmitting the results of the deliberations of the Committee on the Elimination of Discrimination against Women, submitted in accordance with article 21.2 of the Convention (2);

(v) Human Rights Committee:

a. Substantive servicing of meetings: plenary meetings (294); meetings of its pre-sessional working group (60);

b. Parliamentary documentation: concluding observations on State reports (40); lists of issues relating to country reports (40); lists of issues prior to the country report (14); general comments (2); reports on follow-up to concluding observations (6); list of issues prior to reporting (14); individual communications under the First Optional Protocol to the International Covenant on Civil and Political Rights: Decisions or Views (226); reports on follow-up to communications under the First Optional Protocol to the Covenant (6); revision to rules of procedure (2);

(vi) Committee on Economic, Social and Cultural Rights:

a. Substantive servicing of meetings: plenary meetings (160); meetings of its pre-sessional working group (40);

b. Parliamentary documentation: lists of issues relating to country reports (40); lists of issues prior to the country report (14); concluding observations (40); general comments (3);

(vii) Committee on the Elimination of Racial Discrimination:

a. Substantive servicing of meetings (200);

b. Parliamentary documentation: concluding observations on the reports of States parties (40); general comments (2); list of themes (40); reports relating to individual communications under article 14 of the Convention (8); reports on follow-up to communications under article 14 of the Convention (4);

(viii) Committee against Torture:

a. Substantive servicing of meetings (230);

b. Parliamentary documentation: concluding observations on State reports (34); list of issues (17); list of issues prior to reporting (12); decisions on individual communications under article 22 of the Convention (128); reports on follow-up to individual communications under article 22 of the Convention (2); reports on the results of confidential inquiries into the alleged systematic practice of torture in States parties under article 20 of the Convention (1); general comments (1); reports on follow-up under article 19 of the Convention (4);

(ix) Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment:

a. Substantive servicing of meetings (60);

b. Parliamentary documentation: recommendations and observations on country visits (8); on advisory visits (2); on visits to national preventive mechanisms (4); on follow-up visits (4); replies from States parties (12); and reports to the Committee against Torture on the activities of the Subcommittee (2);

(x) Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families:

a. Substantive servicing of meetings (72);

b. Parliamentary documentation: concluding observations on the reports of States parties (32); list of issues (2); lists of issues prior to reporting (32); general comments (1);

(xi) Committee on the Elimination of Discrimination against Women:

a. Substantive servicing of meetings: committee meetings (206); meetings of the pre-session working groups (60); meetings of the working group on the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (40); meetings of the Working Group on Inquiries under the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (21);

b. Parliamentary documentation: concluding observations (56); lists of issues and questions (48); lists of issues and questions prior to country reports (8); conference room papers on the report of the pre-sessional working group (6); conference room papers on the report of the working group on communications (6); status of submission of reports (2); ways and means of expediting the work of the Committee (2); reports, as requested, on the work of the Committee (6); decisions of the Committee under articles 2 and 8 of the Optional Protocol to the Convention (18); follow-up activities to decisions regarding article 2 of the

Optional Protocol (2); general comments (3); substantive revision of rules of procedure (1); identification of trends in implementation of specific articles of the Convention to be decided on or specific recommendations made by the Committee to assist it in its consideration of reports of States parties (6);

(xii) Committee on the Rights of the Child:

a. Substantive servicing of meetings: plenary meetings (240); meetings of its pre-sessional working group (60);

b. Parliamentary documentation: concluding observations on the reports of States parties under the Convention on the Rights of the Child (50) and under the Optional Protocols to the Convention (sale of children, child prostitution and child pornography, and involvement of children in armed conflict) (25); lists of issues relating to all country reports (75); general comments (3); decisions or views on individual communications under the Optional Protocol to the Convention on the Rights of the Child on a communications procedure (2);

(xiii) Committee on the Rights of Persons with Disabilities:

a. Substantive servicing of meetings: plenary meetings of the Committee (170);

b. Parliamentary documentation: concluding observations on State reports under the Convention on the Rights of Persons with Disabilities (28); list of issues (28); working methods and others (3); general comments (2); decisions of the Committee on individual communications under the Optional Protocol to the Convention on the Rights of Persons with Disabilities (8); reports on follow-up to communications under the Optional Protocol to the Convention (4); reports related to inquiries (1);

(xiv) Committee on Enforced Disappearances:

a. Substantive servicing of meetings: plenary meetings of the Committee (80);

b. Parliamentary documentation: concluding observations on State reports (10); requests for additional information to country reports in accordance with article 29.4 of the Convention and rule 48.4 of the Rules of Procedure (6); individual communications under article 31 of the Convention (10); reports on follow-up to communications under article 31 of the Convention (10); urgent actions in accordance with article 30 of the Convention (120); revision to the Rules of Procedure, working methods and others (5); general comments (2);

(xv) United Nations Voluntary Fund for Victims of Torture, Board of Trustees: substantive servicing of meetings (40);

(xvi) United Nations Voluntary Fund on Contemporary Forms of Slavery, Board of Trustees: substantive servicing of meetings (20);

(xvii) Meeting of States Parties to the International Covenant on Civil and Political Rights:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xviii) Meeting of States Parties to the International Covenant on Economic, Social and Cultural Rights:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: report of the Secretary-General for consideration by the States parties (1);

(xix) Meeting of States Parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: report of the Secretary-General for consideration by the States parties (1);

(xx) Meeting of States Parties to the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman and Degrading Treatment or Punishment:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: report of the Secretary-General for consideration by the States parties (1);

(xxi) Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xxii) Meeting of States Parties to the Convention on the Rights of the Child:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xxiii) Meeting of States Parties to the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xxiv) Meeting of States Parties to the Convention on the Elimination of All Forms of Discrimination against Women:

a. Substantive servicing of meetings (4);

b. Parliamentary documentation: preparatory reports for the meeting of States Parties to the Convention, as requested (2); report of the Meeting of States Parties to the Convention (2);

(xxv) Conference of States Parties to the Convention on the Rights of Persons with Disabilities:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xxvi) Meeting of States Parties to the International Convention on the Protection of Persons from Enforced Disappearances:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (1);

(xxvii) Meeting of persons chairing the human rights treaty bodies and inter-committee meeting:

a. Substantive servicing of meetings (20);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the General Assembly (2); reports of the chairs of the human rights treaty bodies (2); reports of the working methods of the human rights treaty bodies relating to the State party reporting process (2); reports on the implementation of recommendations of the inter-committee meetings and the meeting of the chairs (2); recent reporting history (2);

(b) Other substantive activities (regular budget):

(i) Booklets, fact sheets, wall charts, information kits: information brochures concerning the activities of the treaty bodies and the humanitarian funds as well as the Special Fund established by the Optional Protocol to the Convention on Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (11);

(ii) Promotion of legal instruments: briefings on procedural issues relating to the human rights treaty bodies to Member States (1) and United Nations entities as well as other stakeholders (1); Committee against Torture: follow-up activities to the recommendations under article 22 of the Convention (2); follow-up to the reporting procedure (2); Committee on the Elimination of Racial Discrimination: follow-up activities to the opinions under article 14 of the Convention (2); Committee on the Rights of the Child: follow-up activities to the reporting procedure (2); Committee on the Rights of Persons with Disabilities: follow-up activities to reporting procedure and views; case management of petitions (1); preparation of legal analysis and repertoire for the Committee on the Elimination of Discrimination against Women and follow-up activities to reporting procedure, views and translation of same (3); preparation of legal analysis for the Human Rights Committee, the Committee against Torture and the Committee on the Elimination of Racial Discrimination, and translation of same (1); Human Rights Committee: follow-up activities to the recommendations under the individual communications procedure (2);

(iii) Special events: briefings to new members of the Committees and new members of the Board of Trustees of the humanitarian funds (5);

(iv) Seminars for outside users: formulation and implementation of projects (project management) (2);

(v) Contribution to joint outputs: contribution to interdivision activity (1);

(c) Technical cooperation (regular budget/extrabudgetary):

(i) Training courses, seminars and workshops on reporting, individual communications, country visits and/or follow-up to treaty body recommendations (12); participation in training and seminars (20);

(ii) Field projects: secondment to field missions to advise United Nations country teams and help in the design of human rights strategies (1);

(d) Conference services, administration and oversight (regular budget/extrabudgetary):

(i) Documentation and publication services: 30-40 country profiles (1);

(ii) Evaluations: evaluation of applications for funding and monitoring and evaluation of the projects funded annually by the United Nations Voluntary Fund for Victims of Torture, the United Nations Trust Fund on Contemporary Forms of Slavery and the Special Fund established by the Optional Protocol of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (490).

24.83 The distribution of resources for subprogramme 2 is reflected in table 24.17 below.

Table 24.17 **Resource requirements: subprogramme 2**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Post	24 055.5	27 907.4	83	83
Non-post	3 099.9	5 076.3	–	–
Subtotal	**27 155.4**	**32 983.7**	**83**	**83**
Extrabudgetary	22 722.1	21 699.3	22	7
Total	**49 877.5**	**54 683.0**	**105**	**90**

24.84 The amount of $27,907,400, reflecting a net increase of $3,851,900, provides for 83 posts (1 D-1, 4 P-5, 15 P-4, 40 P-3, 6 P-2/1, 17 General Service (Other level)). The net increase results from the biennial provision of 25 posts (1 P-4, 21 P-3, 1 P-2, 2 General Service (Other level)) established in 2015 pursuant to General Assembly resolution 68/268 entitled "Strengthening and enhancing the effective functioning of the human rights treaty body system".

24.85 Non-post resources totalling $5,076,300, reflecting a net increase of $1,976,400, provide for other staff costs, consultants, travel of staff, contractual services and grants and contributions. The net increase is mainly attributable to the additional resources related to the new mandates on the strengthening of the human rights treaty body system, partly offset by the removal of non-recurrent requirements and the proposed reduction under travel of staff as reflected in paragraph 24.15 of the present report.

24.86 The subprogramme is also supported by seven posts (1 P-4, 1 P-3, 1 P-2 and 4 General Service (Other level)) funded from extrabudgetary resources. Extrabudgetary resources available for this subprogramme under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $4,709,400, have been crucial to ensuring support to: the work of the treaty bodies and the United Nations Voluntary Trust Fund for Victims of Torture, the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery, the Special Fund established by the Optional Protocol to the Convention on Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (i.e., servicing and organizing meetings of treaty bodies, the Voluntary Fund and other related meetings); and the drafting of concluding observations, decisions, general comments, preparation of missions and reports thereon. They contribute to enhanced coordination and synergy among the treaty bodies and strengthening their collaboration with stakeholders, including States

parties, the specialized agencies and other United Nations bodies and non-governmental organizations.

24.87 Extrabudgetary resources available under the United Nations Voluntary Fund for Victims of Torture, estimated at $15,536,100, would be used, in accordance with General Assembly resolution 36/151, to assist victims of torture and members of their families throughout the world. In particular, the programme is expected to finance approximately 400 project grants in over 80 countries and provide victims of torture and members of their families with medical, psychological, social, economic, legal and other forms of humanitarian assistance.

24.88 Extrabudgetary resources available under the Trust Fund for Contemporary Forms of Slavery, estimated at $1,453,800, would be used to provide grants to some 80 projects yearly located in over 40 countries delivering direct and long-term assistance (legal, medical, psychological and social) to thousands of victims of modern forms of slavery.

24.89 Extrabudgetary resources available under the Special Fund established by the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment would be used to provide grants to some 10 projects yearly in the countries that have ratified the Optional Protocol, received a visit by the Subcommittee on Prevention of Torture and published its report. The grants aim at supporting the implementation of the recommendations of the Subcommittee.

Subprogramme 3
Advisory services, technical cooperation and field activities

Resource requirements (before recosting): $47,942,700

24.90 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 3 of programme 20 of the biennial programme plan for the period 2016-2017. In accordance with the request of the Advisory Committee on Administrative and Budgetary Questions (see A/62/7, para. VI.18), a subsection on the requirements of the Subregional Centre for Human Rights and Democracy in Central Africa is shown separately.

24.91 The subprogramme will focus on strengthening the implementation of international human rights standards at the national level, continuing to develop and deliver advisory services and technical assistance programmes at the national, sub-regional and regional levels, at the request of Governments, in order to build national infrastructures and enhance national capacities for human rights promotion and protection. OHCHR will pursue the enhancement of its partnerships with United Nations country teams and peacekeeping and peacebuilding missions in assisting the requesting countries in the development of national human rights protection systems guided, inter alia, by the recommendations of human rights treaty bodies and the human rights monitoring mechanisms of the Human Rights Council. This will be achieved through joint activities with the United Nations offices or missions, the deployment of human rights officers and the provision of expert advice from headquarters, regional and country and stand-alone offices. The Office will also ensure efficient and effective functioning of the country-specific special procedures of the Human Rights Council, as well as to provide prompt response to early signs of potential human rights emergencies. The Office will also continue to support the establishment and operation of and follow-up to commissions of inquiry.

24.92 In the 2016-2017 biennium, attention will be focused on the Office's field presences, consolidating existing capacity and strengthening regional presences to bring the Office's expertise closer to its partners and beneficiaries around the world. In so doing, the Office will ensure that specialist expertise in capacity-building and follow-up on universal periodic reviews, treaty bodies, special

procedures and thematic issues will be located in the reconfigured regional hubs, allowing the Office to provide appropriate and timely expertise in response to requests from Governments. Strengthening the interaction of OHCHR with civil society remains a strategic priority for the Office because a dynamic, diverse and independent civil society, able to operate freely, knowledgeable and skilled with regard to human rights, is a key element in securing sustainable human rights protection in all regions of the world. Since 2015, the subprogramme has been strengthening its engagement of civil society actors at the national level with OHCHR and all United Nations human rights mandates and mechanisms, and the promotion and protection of space for civil society to carry out its human rights work.

Table 24.18 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights through enhanced capacity-building, including through assistance to requesting States, in accordance with the guiding principles of this programme

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(a) Enhanced capacity of the United Nations to assist any country, at its request, in its efforts to translate its international human rights obligations into effective laws, regulations and policies	Increased number of legislative and policy changes in accordance with relevant international human rights standards and instruments as a result of OHCHR assistance to requesting countries	Target	22	20	17
		Estimate		20	17
		Actual			20
(b) Enhanced institutional capacity at the national level through engagement with requesting States to meet the challenges to the full realization of all human rights	Increased number of institutions established or strengthened in the field of human rights at the national level through assistance and training provided by OHCHR	Target	80	61	61
		Estimate		75	62
		Actual			65
(c) Increased outreach in the provision of mutually agreed assistance, including to remote areas in countries in all regions, through advisory services and technical cooperation, to promote and protect all human rights	Increased mutually agreed assistance, including to remote areas in countries in all regions, through advisory services and technical cooperation [number of projects]	Target	13	12	11
		Estimate		12	11
		Actual			11
(d) Enhanced support of OHCHR to human rights education and awareness-raising, including at the national level, at the request of States	Increased number of institutionalized human rights training and education programmes for all relevant actors introduced at the regional, subregional and national levels, with the support of the United Nations human rights programme	Target	25	24	17
		Estimate		24	23
		Actual			17
(e) Enhanced capacity of United Nations country teams, peacekeeping operations and peacebuilding activities to assist requesting countries in their efforts to develop national human rights protection systems	Increased number of activities implemented by United Nations country teams and human rights components of United Nations peacekeeping operations and peacebuilding activities in support of national human rights protection systems, in cooperation with requesting countries	Target	25	24	23
		Estimate		24	23
		Actual			23

Expected accomplishments of the Secretariat	*Indicators of achievement*	*Performance measures*	*2016-2017*	*2014-2015*	*2012-2013*
(f) Enhanced role of OHCHR in contributing to the prevention of the continuation of human rights violations in accordance with the mandate of the High Commissioner for Human Rights	Increased number of activities undertaken by OHCHR contributing to resolving identified situations of large-scale human rights violations at short notice	Target	11	10	9
		Estimate		10	9
		Actual			9
(g) Timely and effective assistance to requesting States in the implementation of the recommendations they have agreed to in the universal periodic review process, including through the provision of assistance from the Voluntary Fund for Financial and Technical Assistance for the implementation of the universal periodic review	Increased number of assistance programmes and activities provided to requesting States in the implementation of universal periodic review recommendations	Target	31	30	25
		Estimate		30	25
		Actual			25

External factors

24.93 The subprogramme is expected to achieve its objectives and expected accomplishments on the following assumptions: (a) continued provision of voluntary contributions (extrabudgetary funding) for field activities; and (b) maintenance of the current level of cooperation extended by key stakeholders, such as Governments, United Nations country teams, civil society, national institutions and regional and international organizations.

Outputs

24.94 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: reports of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (2); report of the Secretary-General on the role of the Ombudsman, mediator and other national human rights institutions (1); report of the Secretary-General on activities of the United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region and regional arrangements for the promotion and protection of human rights (1); report of the Subregional Centre for Human Rights and Democracy in Central Africa (1); implementation of the programme of advisory services and technical cooperation in the field of human rights: report of the United Nations High Commissioner for Human Rights (2);

(ii) Human Rights Council:

a. Council meetings for which the subprogramme has substantive responsibility (70);

b. Parliamentary documentation: report of the Secretary-General on national institutions for the promotion and protection of human rights (1); report of the Secretary-General on the activities of the International Coordinating Committee of National Human Rights Institutions in accrediting national institutions in compliance with the Paris Principles (1); report on regional cooperation for the promotion and protection of human rights in the Asia-Pacific region (1); such

country-specific reports as may be entrusted to the Secretary-General, the High Commissioner and to mandate holders (75); report of the Chair of the Board of Trustees of the United Nations Voluntary Fund for Technical Cooperation in the Field of Human Rights (2); reports of the commissions of inquiry and fact-finding missions mandated by the Human Rights Council (12);

c. Supporting the commissions of inquiry and fact-finding missions mandated by the Council;

(iii) Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories: substantive servicing of meetings (10);

(iv) Board of Trustees of the United Nations Voluntary Fund for Technical Cooperation in the Field of Human Rights: substantive servicing of meetings (4);

(b) Other substantive activities (regular budget and extrabudgetary):

(i) Press releases and media briefings: of the United Nations High Commissioner and Deputy High Commissioner for Human Rights (120); on the activities of country-specific working groups, special rapporteurs and representatives, independent experts (120);

(ii) Support to the official country visits of the High Commissioner for Human Rights and the Deputy High Commissioner (20); meetings with Members States and donor countries (150);

(iii) Technical material: development and maintenance on the OHCHR intranet site of a database on geographic information and on the management of the project cycle (1); preparation of human rights training materials for targeted professional groups (10); maintenance of information on field activities and technical cooperation in the form of country web pages on the OHCHR website (1);

(iv) Supporting the commissions of inquiry and fact-finding missions mandated by the Council (12);

(v) Contribution to joint outputs: provision of expert advice and substantive backstopping to human rights components of peace missions (1);

(c) Technical cooperation (regular budget and extrabudgetary):

(i) Advisory services: provision of advisory services and substantive human rights support at the request of Governments and United Nations country teams, programmes and agencies (50); development, management, implementation, monitoring and evaluation of national and regional technical cooperation projects (50);

(ii) Training courses, seminars and workshops: regional and subregional consultations and/or workshops (69); two regional training sessions and one regional consultation organized by the United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region for participants from governments, national human rights institutions and civil society from the region;

(iii) Field projects: provision of support to OHCHR country offices, regional offices/centres, human rights advisers in United Nations country teams, including assessments, planning, inception, backstopping, monitoring and evaluation of operations, and human rights components of peace missions (39).

24.95 The distribution of resources for subprogramme 3 is reflected in tables 24.19 and 24.20 below.

(a) Advisory services, technical cooperation and field activities

Resource requirements (before recosting): $45,431,700

Table 24.19 **Resource requirements: subprogramme 3 (a)**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Post	31 872.1	32 851.8	99	102
Non-post	29 030.6	12 579.9	–	–
Subtotal	**60 902.7**	**45 431.7**	**99**	**102**
Other assessed	1 715.3	3 733.0	2	7
Extrabudgetary	136 022.5	129 387.6	503	465
Total	**198 640.5**	**178 552.3**	**604**	**574**

24.96 The amount of $32,851,800, reflecting a net increase of $979,700, provides for partial financing of 102 posts (1 D-2, 8 D-1, 13 P-5, 24 P-4, 37 P-3, 5 P-2 and 14 General Service (Other level)). The increase relates to:

(a) Biennial provision of 14 posts established in 2015, including: (i) 9 P-3 posts pursuant to General Assembly resolution 68/268 entitled "Strengthening and enhancing the effective functioning of the human rights treaty body system", and (ii) 5 posts (1 P-5, 1 P-4 and 3 P-3) related to the establishment of a field-based structure pursuant to Human Rights Council resolution 25/25 on the situation of human rights in the Democratic People's Republic of Korea and approved by the General Assembly in its resolution 69/262 (section VIII);

(b) Proposed redeployment of three posts (1 P-5 and 2 P-3) from Executive Direction and Management as follows:

(i) Two posts (1 P-5 and 1 P-3) under the Civil Society Section (in the External Outreach Branch) are redeployed following the merger with the National Institutions and Regional Mechanisms Section in order to capitalize on their similar functions and contribute to further strengthening of capacity-building efforts with regard to civil society actors in the field;

(ii) A P-3 post is redeployed from the New York Office to be consolidated under the Peace Mission Support Section to enhance the work of OHCHR with key partners in the area of peacekeeping. The newly created Peace Mission Support Section is based in New York, while the Section remains part of subprogramme 3. In addition, three other posts (1 P-4, 1 P-3 and 1 General Service (Other level)) are being redeployed from Geneva (within subprogramme 3).

24.97 The increase is partly offset by: (a) the freezing of recruitment against established posts ($532,000) in line with General Assembly resolution 69/264, as reflected in paragraph 24.14 of the present report; and (b) adjustments in the resource requirements of several field duty stations to better reflect the costings of the posts assigned to the respective field duty station.

24.98 In addition, as the Office is focusing on its field presences, the consolidation and strengthening of OHCHR regional capacity is proposed through reconfiguration of eight regional hubs, to bring the Office's expertise closer to its partners and beneficiaries around the world. The basic structure for

each of the eight regional hubs consists of a Regional Representative at the D-1 level, to bring the capacity of the hub at a more appropriate level to the responsibilities, supported by one P-5, two P-4 and two P-3 Human Rights Officers. In order to implement this basic structure at each of the eight regional hubs, it is proposed that:

(a) 18 posts (2 D-1, 5 P-5, 6 P-4, 5 P-3) be redeployed from Geneva to the field;

(b) One new D-1 post and two P-5 posts be established for the regional hubs;

(c) Five P-5 posts to the D-1 level and four P-3 posts to the P-4 level be reclassified for the regional hubs.

24.99 This will provide for a uniform core structure for all eight regional hubs. With the move of capacity from Geneva to the field, three General Service (Other level) posts in Geneva are also proposed to be abolished. The proposed restructuring would be resource-neutral, as the strengthening of the field structure is fully offset by the movement of 18 posts from Geneva to lower-cost duty stations in the regional hubs, along with the abolishment of the three General Service posts.

24.100 Non-post resources totalling $12,579,900, reflecting a net decrease of $16,450,700, provide for other staff costs, consultants, travel of representatives and staff, contractual services, general operating expenses, supplies and materials, furniture and equipment and grants and contributions. The net decrease is mainly owing to the removal of non-recurrent requirements relating to time-limited mandates and the proposed reduction under travel of staff as reflected in paragraph 24.15 of the present report, offset in part mainly by the additional resources related to new mandates emanating from various Human Rights Council resolutions and approved by the General Assembly in its resolution 69/262 (section VIII), and new mandates pursuant to General Assembly resolution 68/268 on the strengthening of the human rights treaty body system.

24.101 The subprogramme is currently supported by two posts (1 P-5 and 1 P-3) funded from the support account for peacekeeping operations, with five additional posts (3 P-4, 1 P-3 and 1 General Service (Other level)) proposed under the 2015-2016 budget. The subprogramme is also supported by 465 posts funded from extrabudgetary resources (2 D-1, 36 P-5, 40 P-4, 66 P-3, 11 P-2/1, 202 General Service (Other level) and 108 National Professional Officer).

24.102 Extrabudgetary resources available under the United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights, estimated at $32,102,600, would enable OHCHR to implement projects globally, in accordance with the mandate of the High Commissioner and that entrusted to the High Commissioner by the Human Rights Council and other policymaking bodies. These projects and activities are carefully designed to assist States in their efforts to incorporate international human rights standards into national laws, policies and practices. The projects would contribute to the building of national, regional and global capacities for democracy and the rule of law. In collaboration with the Board of Trustees, efforts would continue towards ensuring one coherent United Nations human rights programme that will link the work of the treaty bodies, special procedures and technical cooperation.

24.103 Resources available for this subprogramme under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $95,312,800, would provide for, inter alia, continued and efficient support for the country-specific special procedures of the Human Rights Council and the consolidation and maintenance of country web pages on OHCHR field activities. Further, they would enable continued support for project activities implemented from geographic desks at headquarters or by field presences.

24.104 The Trust Fund for Human Rights Education in Cambodia, for which resources for the biennium 2016-2017 are estimated at $1,972,200, would enable OHCHR to provide assistance in the areas of

legal reform, administration of justice, reporting obligations, human rights education and training, monitoring of human rights situations and the strengthening of the capacities of non-governmental organizations, which would contribute to the building of national capacity to incorporate international human rights standards into national laws, policies and practices.

24.105 The treaty body capacity-building measures contained in General Assembly resolution 68/268 include activities/resources both at headquarters and at the level of OHCHR field presences. The activities and corresponding resources at the headquarters level are reflected under subprogramme 2.

(b) Subregional Centre for Human Rights and Democracy in Central Africa

Resource requirements (before recosting): $2,511,000

Table 24.20 **Resource requirements: subprogramme 3 (b)**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Post	1 989.8	1 867.6	10	10
Non-post	632.0	643.4	–	–
Subtotal	**2 621.8**	**2 511.0**	**10**	**10**
Extrabudgetary	808.4	548.0	–	–
Total	**3 430.2**	**3 059.0**	**10**	**10**

24.106 The amount of $1,867,600, reflecting a decrease of $122,200, provides for 10 posts (1 P-5, 1 P-4, 3 P-3, 4 Local level and 1 National Professional Officer). The decrease relates to the adjustments to better reflect the costings of the posts assigned to the duty station, partly offset by the biennial provision of a P-3 post established in 2015 pursuant to General Assembly resolution 68/268 on the strengthening of the human rights treaty body system.

24.107 Non-post resources totalling $643,400, reflecting a net increase of $11,400, provide for other staff costs, travel of staff, contractual services, general operating expenses, supplies and materials, furniture and equipment and grants and contributions. The net increase mainly results from the additional resources related to new mandates for the strengthening of the treaty body system, partly offset by reduced requirements based on previous expenditure experience.

Subprogramme 4
Supporting the Human Rights Council, its subsidiary bodies and mechanisms

Resource requirements (before recosting): $43,865,700

24.108 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 4 of programme 20 of the biennial programme plan for the period 2016-2017.

24.109 During the course of the biennium, activities under this subprogramme will focus on the following priorities: (a) providing secretariat services and substantive support to the principal Charter-based organs in the field of human rights, including the Human Rights Council and its expert advice body, the Human Rights Council Advisory Committee, other subsidiary mechanisms, including the universal periodic review and the two working groups established under the Council's complaint procedure, namely, the Working Group on Communications and the Working Group on Situations;

and the consultative group mandated to consider applications for the special procedures mandate holders; and (b) providing substantive and administrative support to thematic fact-finding procedures with a view to protecting potential victims and reducing the occurrence of human rights violations, which entails facilitating the implementation of thematic special procedures' recommendations; improving coordination, where appropriate, among mandate holders and between them and other mechanisms of the human rights machinery; and facilitating the contribution of special procedures to the identification of impending human rights challenges and of technical assistance and capacity-building needs of States. Secretariat services and substantive support are also provided to the subsidiary mechanisms of the Human Rights Council under subprogramme 1.

Table 24.21 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by providing strengthened support and advice, while ensuring that the guiding principles of this programme are adhered to, to the Human Rights Council and its subsidiary bodies and mechanisms, including the Advisory Committee, the special procedures, the universal periodic review and the complaint procedure

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(a) Prompt and effective provision of strengthened support and advice to the Human Rights Council and its subsidiary bodies and mechanisms	(i) Increased percentage of documents submitted on time for consideration by the Human Rights Council in compliance with the relevant rules and regulations on the issuance of documentation	Target	61	60	49
		Estimate		60	49
		Actual			76
	(ii) Increased percentage of Member States providing feedback as a result of the support provided by the Secretariat	Target	85.7	85.0	85.0
		Estimate		85.6	82.0
		Actual			85.5
(b) Full support to the universal periodic review mechanism, including timely and effective assistance, as appropriate, to States within the universal periodic review framework	Number of activities for the effective preparation to the universal periodic review	Target	21	21	21
		Estimate		21	20
		Actual			21
(c) Enhanced support to improve the impact of the work of special procedures through the analysis of gaps in the implementation of international human rights instruments, the promotion of observance of international human rights standards and the provision of timely advice for addressing gross and systematic violations of human rights	(i) Increased number of plans and activities supported by OHCHR in follow-up to reports and recommendations made by the thematic mandate holders	Target	14	12	10
		Estimate		12	10
		Actual			11
	(ii) Increased number of responses and feedback from States	Target	655	650	640
		Estimate		650	640
		Actual			552

Expected accomplishments of the Secretariat	*Indicators of achievement*	*Performance measures*	*2016-2017*	*2014-2015*	*2012-2013*
(d) Enhanced support to the complaint procedure established to address consistent patterns of gross and reliably attested violations of all human rights and all fundamental freedoms occurring in any part of the world and under any circumstances	(i) Increased percentage of documents submitted on time for consideration	Target	88	88	87
		Estimate		88	85
		Actual			85
	(ii) Increased percentage of communications considered by the implementing bodies as a result of timely and effective support by the Secretariat	Target	94	92	92
		Estimate		92	90
		Actual			75
(e) Enhanced cooperation at all levels with stakeholders who can benefit from and/or contribute to the work of the Human Rights Council and its subsidiary bodies and mechanisms	Increased number of joint activities, including with Governments, civil society organizations, United Nations agencies and programmes and the United Nations human rights machinery, including treaty bodies and policymaking bodies cooperating in the implementation of special procedures' findings and universal periodic review outcomes, in accordance with their respective mandates	Target	82	80	75
		Estimate		80	75
		Actual			72

External factors

24.110 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that the following significant external factors, which may affect the activities of the subprogramme, are present: (a) continued responsiveness and participation of States in the universal periodic review; (b) the responsiveness of Governments and other partners to special procedures' recommendations, findings, outcomes, communications and requests; (c) the availability of human and financial resources; and (d) the cooperation of other United Nations bodies and organs.

Outputs

24.111 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: reports of: the Human Rights Council (2); the Special Rapporteur on adequate housing (2); the Special Rapporteur on the human rights of migrants (2); the Special Rapporteur on extrajudicial, summary or arbitrary executions (2); the Special Rapporteur on freedom of religion or belief (2); the Special Rapporteur on the question of torture and other cruel, inhuman or degrading treatment or punishment (2); the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance (2); the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance on the glorification of Nazism: inadmissibility of certain practices that contribute to fuelling contemporary forms of racism, racial discrimination, xenophobia and related intolerance (2); the Working Group on the issue of human rights and transnational corporations and other business enterprises (2); the Special Rapporteur on the right to education (2); the Special Rapporteur on the right of everyone to the enjoyment of the highest attainable standard of physical and mental health (2); the Special Rapporteur on

the sale of children, child prostitution and child pornography (2); the Special Rapporteur on the situation of human rights defenders (2); the Special Rapporteur on the human rights of internally displaced persons (2); the Special Rapporteur on the situation of human rights and fundamental freedoms of indigenous peoples (2); the Special Rapporteur on the independence of judges and lawyers (2); the Special Rapporteur on the promotion and protection of human rights and fundamental freedoms while countering terrorism (2); the Special Rapporteur on the promotion and protection of the right to freedom of opinion and expression (2); the Special Rapporteur on the right to food (2); the Special Rapporteur on trafficking in persons, especially in women and children (2); the Special Rapporteur on the human right to safe drinking water and sanitation (2); the Special Rapporteur on human rights and extreme poverty (2); the Special Rapporteur on the rights to freedom of peaceful assembly and of association (2); the Special Rapporteur in the field of cultural rights (2); the Special Rapporteur on promotion of truth, justice, reparation and guarantees of non-recurrence (2); the Special Rapporteur on violence against women, its causes and consequences (2); the independent expert on the effects of foreign debt and other related international financial obligations of States on the full enjoyment of human rights, particularly economic, social and cultural rights (2); the Special Rapporteur on minority issues (2); the Independent Expert on the promotion of a democratic and equitable international order (2); the Independent Expert on human rights and international solidarity (2); the Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (2); reports on human rights and thematic procedures (2); such reports on thematic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders (4);

(ii) Human Rights Council:

a. Substantive servicing of meetings: Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of Racial Discrimination (40); closed meetings of the Human Rights Council under the complaint procedure (8); consultative group for the appointment of holders of special procedures mandates (48); expert mechanism on the rights of indigenous peoples (20); Forum on Minority Issues (8); high-level task force on the right to development (48); Human Rights Council, plenary meetings (200); Human Rights Council, special sessions (40); Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action (40); meetings of the Working Group on Communications (40); meetings of the Working Group on Situations (40); meetings of thematic drafting groups (60); open-ended Working Group on the Right to Development (20); pre-session, in session and post-session meetings of the Bureau of the Human Rights Council (40); review of States undertaken by the Working Group of the universal periodic review mechanism (108); Social Forum (12); technical servicing of events and consultations held in parallel with the sessions of the Human Rights Council (approximately 400); Working Group of Experts on People of African Descent (40); annual meetings of special rapporteurs, independent experts and chairpersons of working groups of the special procedures of the Human Rights Council (20); Working Group on Enforced or Involuntary Disappearances (72); Working Group on Arbitrary Detention (72); Working Group on Mercenaries (60); Working Group on discrimination against women in law and in practice (60); Working Group on the issue of human rights and transnational corporations and other business enterprises (60);

b. Parliamentary documentation:

i. Five documents for each of the 84 countries reviewed under the universal periodic review mechanism (420); annotated agenda of the Working Group on Communications (4); annotated agenda of the Working Group on Situations (4); reports of the Working Group on Communications (4); reports of the Working Group on Situations (4); report of the closed meetings of the Human Rights Council convened in connection with the complaint procedure (4); annotations to the provisional agenda of the Human Rights Council (6); stand-alone reports of the Human Rights Council at each session (6); written replies from Governments (70); written statements of non-governmental organizations (approximately 500); Communications from Member States (80); annual report of the Human Rights Advisory Committee to the Human Rights Council (2);

ii. Reports of the independent experts on: the effects of foreign debt and other related international financial obligations of States on the full enjoyment of human rights, particularly economic, social and cultural rights (6); human rights and international solidarity (2); the promotion of a democratic and equitable international order (6); the issue of human rights obligations relating to the enjoyment of a safe, clean, healthy and sustainable environment (6); the enjoyment of all human rights by older persons (6);

iii. Reports of the special rapporteurs on: adequate housing as a component of the right to an adequate standard of living, and on the right to non-discrimination in this context (6); the implications for human rights of the environmentally sound management and disposal of hazardous substances and wastes (6); in the field of cultural rights (6); the question of human rights and extreme poverty (6); the issue of human rights obligations related to access to safe drinking water and sanitation (6); the right to education (6); the rights to freedom of peaceful association and of assembly (6); the right to food (6); the right of everyone to the enjoyment of the highest attainable standard of physical and mental health (6); the situation of human rights defenders (8); the situation of human rights and fundamental freedoms of indigenous peoples (8); the human rights of internally displaced persons (6); extrajudicial, summary or arbitrary executions (8); freedom of religion or belief (8); the human rights of migrants (6); minority issues (6); the rights of persons with disabilities (6); torture and other cruel, inhuman or degrading treatment or punishment (8); contemporary forms of racism, racial discrimination, xenophobia and related intolerance (8); contemporary forms of slavery, including its causes and consequences (6); the independence of judges and lawyers (6); the promotion and protection of the rights to freedom of opinion and expression (6); trafficking in persons, especially in women and children (6); the sale of children, child prostitution and child pornography (6); the promotion and protection of human rights while countering terrorism (6); violence against women, its causes and consequences (8); promotion of truth, justice, reparation and guarantees of non-recurrence (6); the negative impact of unilateral coercive measures on the enjoyment of human rights (6);

iv. Reports of: the Secretary-General on human rights and thematic procedures (2); the Working Group on Enforced or Involuntary Disappearances (6); the

Working Group on Arbitrary Detention (8); reports of the Working Group on the use of mercenaries as a means of impeding the exercise of the right of peoples to self-determination (8); the Working Group on discrimination against women in law and in practice (6); the Working Group on the issue of human rights and transnational corporations and other business enterprises (6); reports on the annual meeting of special rapporteurs, special representatives, independent experts and chairpersons of working groups (2); joint communications reports of mandate holders (6); report of the Secretary-General on cooperation with the United Nations, its representatives and mechanisms in the field of human rights (2); and such reports on thematic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders (4);

c. Assistance to representatives, rapporteurs: assistance to: special rapporteurs and independent experts of the Human Rights Council, both intersessionally and during sessions; the Working Group on Enforced or Involuntary Disappearances; the Working Group on Arbitrary Detention and the Working Group on Mercenaries, the Working Group on discrimination against women in law and in practice; the Working Group on the issue of human rights and transnational corporations and other business enterprises and the forum on the issue of human rights and transnational corporations and other business enterprises; the Forum on Minority Issues; and the induction session of the newly appointed special procedures mandate holders (52);

(iii) The Human Rights Council Advisory Committee:

a. Substantive servicing of meetings: plenary meetings of the Advisory Committee (40);

b. Parliamentary documentation: annotations to the provisional agenda of the Advisory Committee (4); reports of experts to the Advisory Committee (10); reports of the Advisory Committee (4);

(b) Other substantive activities (regular budget and extrabudgetary):

(i) Technical material: maintenance of OHCHR Internet, extranet and intranet web pages on the work of the special procedures and on the Human Rights Council, the thematic database for special procedures communications and a database on enforced disappearances (7) and of additional information and communications tools developed for the Division (8); statistical reports of the Human Rights Council (6); monthly lists of communications (24);

(ii) Promotion of legal instruments: preparation of communications sent by special rapporteurs and representatives, experts and working groups mandated by policymaking bodies on behalf of alleged victims of human rights violations (12);

(iii) Fact-finding missions: provision of assistance to the independent experts under the Council's complaint procedure (1);

(iv) Seminars for outside users: briefings of Members States and United Nations entities on procedural issues relating to the Human Rights Council and its subsidiary bodies and working groups (6); pre-session and post-session briefings by the Secretary of the Council to non-governmental organizations (12);

(c) Technical cooperation (regular budget/extrabudgetary): workshops to assist countries and stakeholders to prepare for their universal periodic review (4); briefings and trainings of representatives of least developed countries and small island developing States to enhance their capacity to participate in the work of the Human Rights Council and its subsidiary bodies (4).

24.112 The distribution of resources for subprogramme 4 is reflected in table 24.22 below.

Table 24.22 **Resource requirements: subprogramme 4**

	Resources (thousands of United States dollars)		*Posts*[a]	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Post	28 571.8	30 191.5	81	84
Non-post	12 516.3	13 674.2	–	–
Subtotal	**41 088.1**	**43 865.7**	**81**	**84**
Extrabudgetary	19 004.8	18 763.2	37	36
Total	**60 092.9**	**62 628.9**	**118**	**120**

[a] Includes four temporary posts (1 P-4, 1 P-3, 1 P-2/1 and 1 GS (OL) established pursuant to Human Rights Council resolution 15/23, entitled "Elimination of discrimination against women".

24.113 The amount of $30,191,500, reflecting an increase of $1,619,700, provides for 84 posts (1 D-2, 3 D-1, 5 P-5, 28 P-4, 28 P-3, 8 P-2/1 and 11 General Service (Other level)), including four temporary posts (1 P-4, 1 P-3, 1 P-2, 1 GS (Other level)) supporting the Working Group on the issue of discrimination against women in law and practice. The increase relates to: (a) the redeployment of three posts (1 P-4, 1 P-2 and 1 General Service (Other level)) from subprogramme 1 related to the Working Group on the issue of human rights and transnational corporations and other business enterprises; and (b) the biennial provision of four P-3 posts established in 2015 pursuant to Human Rights Council resolutions 26/20, 26/22, 27/1 and 27/21 and approved by the General Assembly in its resolution 69/262 (section VIII).

24.114 Non-post resources totalling $13,674,200, reflecting a net increase of $1,157,900, provide for other staff costs, consultants, travel of representatives and staff, general operating expenses and grants and contributions. The net increase is mainly attributable to the additional resources related to new mandates emanating from Human Rights Council resolutions and approved by the General Assembly, partly offset by: (a) the removal of non-recurrent requirements from time-limited mandates and (b) the proposed reduction in consultants and travel of staff, as reflected in paragraph 24.15 of the present report.

24.115 The subprogramme is also supported by 36 posts (4 P-4, 11 P-3, 9 P-2/1 and 12 General Service (Other level)) funded from extrabudgetary resources. The extrabudgetary resources available for this subprogramme under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $14,048,000, would continue to be used as needed in support of the Human Rights Council and its mechanisms, in order to achieve the main objectives of the subprogramme.

24.116 Two trust funds have been established by the Human Rights Council to support its universal periodic review process. The Voluntary Trust Fund for Participation in the Universal Periodic Review, estimated at $1,680,200, provides funding to enable more active participation of developing countries, particularly the least developed countries, without permanent representation

in Geneva, and will be administered jointly with the Voluntary Fund for Financial and Technical Assistance for the Implementation of the Universal Periodic Review, estimated at $2,490,500. The effectiveness of the two funds will be mutually reinforcing as developing countries, particularly the least developed countries, become more fully engaged in the universal periodic review process and build the capacity to implement the recommendations resulting from the universal periodic review.

24.117 The Voluntary Technical Assistance Trust Fund to Support the Participation of Least Developed Countries and Small Island Developing States in the work of the Human Rights Council, estimated at $544,500, was also established by the Human Rights Council to enhance the capacity of least developed countries and small island developing States to participate fully in the work of the Human Rights Council and its subsidiary mechanisms and encourage their effective and informed participation in related consultative and decision-making processes.

D. Programme support

Resource requirements (before recosting): $10,682,400

24.118 Programme Support and Management Services provides financial and human resources planning and management, coordination of staff development activities, general administration and information management and technology services. A number of additional functions are performed with respect to extrabudgetary activities. Programme Support and Management Services includes the following functions:

(a) Recruitment and staff administration: recruitment, selection, administration and staffing table management of the Office;

(b) Budgeting and financial management: recording of income and expenditures; preparation of biennial programme budget submissions and annual extrabudgetary cost plans; preparation and approval of extrabudgetary allotment requests, financial control and certification of OHCHR accounts; reporting on budget performance; preparing financial inputs for the Programme and Budget Review Board, the mid-year review, the annual report and ad hoc reports to donors; monitoring implementation rates for extrabudgetary projects; providing support and advice to project managers on issues related to funding, budget and finance; providing input to the development of related tools, including web-based information systems; reviewing and approving donor funding agreements in line with United Nations Financial Regulations and Rules; and preparing requests for financing fact-finding missions and ad hoc commissions mandated by the Human Rights Council and programme budget implication statements in respect of draft resolutions of the Human Rights Council and other treaty bodies;

(c) General administrative services: provision of meeting services; transportation and travel services for staff members, members of intergovernmental and expert bodies as well as for special rapporteurs, special representatives and independent experts; registry; management of premises and office facilities, including communications; procurement of office equipment and supplies; contracting of services; and control over expendable and non-expendable assets at headquarters and in the field;

(d) Information management and technology: technical development and operational maintenance of the OHCHR websites, databases and systems; provision of support and services to information and system users; management of human rights-related United Nations official documents; and design, development and maintenance of web and information technology systems, including specialized databases;

(e) Staff development: identification of strategic training needs and learning priorities for OHCHR staff, including field and national staff, development of relevant policies and a comprehensive plan, and oversight for the implementation of annual learning plans and monitoring of results, in line with the Office's strategic management plan and emphasis on upgrading of substantive skills; and organization of orientation workshops for new staff members to broaden their understanding of the work of the Office, make their transition to their new work environments smooth and efficient and offer guidance and support for personal professional development and career planning.

24.119 The distribution of resources for programme support is reflected in table 24.23 below.

Table 24.23 **Resource requirements: programme support**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Post	8 410.6	8 146.7	25	25
Non-post	2 887.3	2 535.7	–	–
Subtotal	**11 297.9**	**10 682.4**	**25**	**25**
Extrabudgetary	41 055.5	43 731.6	52	51
Total	**52 353.4**	**54 414.4**	**77**	**76**

24.120 The amount of $8,146,700, reflecting a decrease of $263,900, provides for partial financing of 25 posts (1 D-1, 4 P-5, 3 P-4, 4 P-3, 2 P-2/1 and 11 General Service (Other level)). The decrease results from the freezing of recruitment against established posts ($263,900) in line with General Assembly resolution 69/264, as reflected in paragraph 24.16 of the present report.

24.121 Non-post resources totalling $2,535,700, reflecting a net decrease of $351,600, provide for other staff costs, travel of staff, contractual services, general operating expenses, hospitality, supplies and materials, furniture and equipment and grants and contributions. The net decrease relates to: (a) the reduction under contributions to information technology-related common services in line with General Assembly resolution 69/264 as reflected in paragraph 24.16 of the present report; (b) the removal of one-time general temporary assistance provided to ensure limited funding continuity with respect to abolishment of posts in 2014-2015 in line with General Assembly resolution 67/248; and (c) the proposed reduction under travel of staff, as reflected in paragraph 24.15 of the present report.

24.122 Extrabudgetary resources for the programme support component under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $15,042,400, and those derived from programme support, estimated at $28,689,200, would finance 51 support staff (6 P-4, 5 P-3 and 2 General Service (Principal level) and 38 General Service (Other level)), to strengthen the capacity of Programme Support and Management Services and provide for the entire range of services provided by the programme support component. These extrabudgetary resources would also continue to finance the common services provided to OHCHR on a reimbursable basis by the United Nations Development Programme in field locations and the United Nations Office at Geneva, pertaining to activities financed from extrabudgetary contributions.

E. Committee on Missing Persons in Cyprus

Resource requirements (before recosting): $1,289,900

24.123 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of one member appointed by each of the two communities and a third member (United Nations member), selected by the International Committee of the Red Cross and appointed by the Secretary-General.

24.124 The overall objective of the Committee is to ascertain the fate of persons reported missing following inter-communal fighting (1963-1964) as well as the events of July 1974. In addition, following the 31 July 1997 agreement between the leaders of both communities, the Committee has been entrusted with facilitating exchanges of information on known burial sites and arranging the exhumation, identification and return of remains of Greek Cypriot and Turkish Cypriot missing persons.

24.125 The United Nations is responsible only for the expenses of the third member, his or her two assistants and the miscellaneous operating expenses of their office. The provisions in the proposed programme budget for the biennium 2016-2017 reflect continuity in the current levels of activity of the Committee, related to the launching in August 2006 of its project on the exhumation, identification and return of the remains of missing persons in Cyprus. Based on currently available information regarding suspected burial sites, the project is expected to continue at the current level of activity for at least five years. While the programme itself is being financed under a separate budget (fund-raised by the Committee and managed by the United Nations Development Programme), the level of activity associated with it impacts directly upon the financial requirements of the office of the third member of the Committee. The budget estimates also cover the traditional activities of the office of the third member in relation to mediation work, the completion of investigations (as envisaged in the 1981 terms of reference and procedural rules), and the operations of the Committee secretariat.

24.126 The office of the third member, as the Committee secretariat, is to follow up on the implementation of all the decisions taken by the Committee. It is also in charge of the overall operational coordination of the project on the exhumation, identification and return of the remains of missing persons, which is administered by the United Nations Development Programme. It is accountable to the Department of Political Affairs at United Nations Headquarters. The third member nonetheless works in close consultation with the Special Representative of the Secretary-General in Cyprus. The office of the third member ensures the smooth running of the delicately balanced bicommunal component of the project, including a team of 65 locally recruited Greek Cypriot and Turkish Cypriot scientists, and its cooperation with an international forensic group which acts as quality controller. The office of the third member is responsible for the fundraising of extrabudgetary resources.

Table 24.24 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To make progress toward the exhumation, identification and return to their families of the outstanding cases of missing persons in Cyprus — 1,508 Greek Cypriots and 493 Turkish Cypriots on the official list of the Committee on Missing Persons, and about 800 persons known to have died during the period of conflict (their remains might be recovered and the cases have therefore been incorporated into the programme)

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(a) To continue running the project on exhumation, identification and return of remains of missing persons	Maintaining, where possible, current levels of excavations and identifications of remains				
	Excavations	Target	230	–	–
		Estimate		230	–
		Actual			220
	Identifications	Target	190	–	–
		Estimate		225	–
		Actual			163
(b) To ensure that the investigative work of the Committee on Missing Persons in Cyprus regarding missing persons whose remains have not yet been located is continued	Conduct of investigations for cases of missing persons whose remains have not yet been located	Target	250	–	–
		Estimate		250	–
		Actual			250
(c) To raise funding up to $4 million a year from donor countries, international organizations, etc. for the project on the exhumation, identification and return of remains	A total of $8 million ($4 million a year) is raised during the biennium	Target	$8 000 000	–	–
		Estimate		$8 000 000	–
		Actual			$8 000 000

External factors

24.127 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) the overall political climate between the two communities will remain positive; and (b) donors will display willingness and readiness to continue financing the project. Forty to fifty years after the events, the advanced age of witnesses and topographical changes that have occurred render information on burial sites progressively less accurate. Therefore, as is the case for any missing persons operation, the number of successful excavations is declining.

Outputs

24.128 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) Substantive servicing of meetings: servicing of meetings of the Committee on Missing Persons in Cyprus (80);

(ii) Parliamentary documentation: contribution to reports to the Security Council;

(b) Other substantive activities (regular budget/extrabudgetary):

(i) Good offices, fact-finding and other special missions on behalf of the Secretary-General: 220 excavations carried out throughout the island; 190 presumptive identifications of human remains performed by the scientific bicommunal team at the Committee's anthropological laboratory in the United Nations Protected Area in Nicosia; 190 genetic matches of human remains performed by the DNA laboratory under contract; 165 sets of mortal remains returned to families; and 250 investigations carried out by the Committee on Missing Persons in Cyprus to solve cases of missing persons whose remains have not been found;

(ii) Fundraising by the Committee on Missing Persons in Cyprus of approximately $4 million per annum for the project on the exhumation, identification and return of the remains of missing persons.

24.129 The distribution of resources for the Committee on Missing Persons in Cyprus is reflected in table 24.25 below.

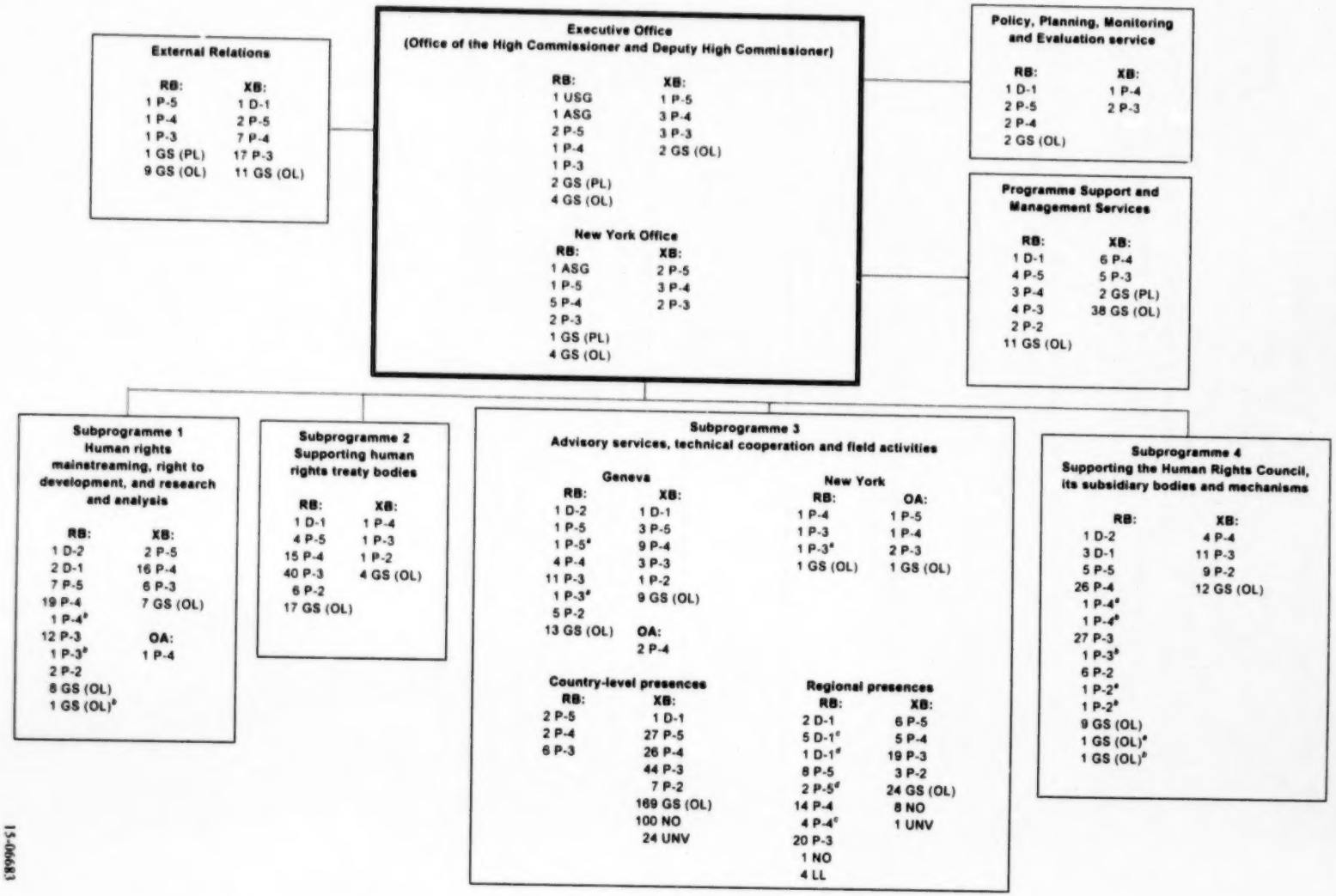
Table 24.25 **Resource requirements: Committee on Missing Persons in Cyprus**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Regular budget				
Non-post	1 294.2	1 289.9	–	–
Total	**1 294.2**	**1 289.9**	**–**	**–**

24.130 The amount of $1,289,900, reflecting a net decrease of $4,300, provides for: (a) general temporary assistance of $1,180,400 for the United Nations member of the Committee on Missing Persons in Cyprus (the third member) at the D-1 level, the first assistant to the third member at the P-4 level, who acts as the formal Secretary of the Committee, and one General Service staff serving as an Administrative Assistant in charge of organization of the Committee office, coordination of and follow-up to Committee meetings and liaison with other organizations and entities; and (b) other non-post resources of $109,500 for travel of staff, contractual services and other operating expenses. The net decrease of $4,300 mainly relates to the proposed reduction under travel of staff, as reflected in paragraph 24.15 of the present report.

Annex I

Office of the United Nations High Commissioner for Human Rights
Organizational structure and post distribution for 2016-2017


External Relations
RB: 1 P-5, 1 P-4, 1 P-3, 1 GS (PL), 9 GS (OL)
XB: 1 D-1, 2 P-5, 7 P-4, 17 P-3, 11 GS (OL)
Executive Office
(Office of the High Commissioner and Deputy High Commissioner)
RB: 1 USG, 1 ASG, 2 P-5, 1 P-4, 1 P-3, 2 GS (PL), 4 GS (OL)
XB: 1 P-5, 3 P-4, 3 P-3, 2 GS (OL)
New York Office
RB: 1 ASG, 1 P-5, 5 P-4, 2 P-3, 1 GS (PL), 4 GS (OL)
XB: 2 P-5, 3 P-4, 2 P-3
Policy, Planning, Monitoring and Evaluation service
RB: 1 D-1, 2 P-5, 2 P-4, 2 GS (OL)
XB: 1 P-4, 2 P-3
Programme Support and Management Services
RB: 1 D-1, 4 P-5, 3 P-4, 4 P-3, 2 P-2, 11 GS (OL)
XB: 6 P-4, 5 P-3, 2 GS (PL), 38 GS (OL)
Subprogramme 1
Human rights mainstreaming, right to development, and research and analysis
RB: 1 D-2, 2 D-1, 7 P-5, 19 P-4, 1 P-4[b], 12 P-3, 1 P-3[b], 2 P-2, 8 GS (OL), 1 GS (OL)[b]
XB: 2 P-5, 16 P-4, 6 P-3, 7 GS (OL)
OA: 1 P-4
Subprogramme 2
Supporting human rights treaty bodies
RB: 1 D-1, 4 P-5, 15 P-4, 40 P-3, 6 P-2, 17 GS (OL)
XB: 1 P-4, 1 P-3, 1 P-2, 4 GS (OL)
Subprogramme 3
Advisory services, technical cooperation and field activities
Geneva
RB: 1 D-2, 1 P-5, 1 P-5[a], 4 P-4, 11 P-3, 1 P-3[a], 5 P-2, 13 GS (OL)
XB: 1 D-1, 3 P-5, 9 P-4, 3 P-3, 1 P-2, 9 GS (OL)
OA: 2 P-4
New York
RB: 1 P-4, 1 P-3, 1 P-3[a], 1 GS (OL)
OA: 1 P-5, 1 P-4, 2 P-3, 1 GS (OL)
Country-level presences
RB: 2 P-5, 2 P-4, 6 P-3
XB: 1 D-1, 27 P-5, 26 P-4, 44 P-3, 7 P-2, 169 GS (OL), 100 NO, 24 UNV
Regional presences
RB: 2 D-1, 5 D-1[c], 1 D-1[d], 8 P-5, 2 P-5[d], 14 P-4, 4 P-4[c], 20 P-3, 1 NO, 4 LL
XB: 6 P-5, 5 P-4, 19 P-3, 3 P-2, 24 GS (OL), 8 NO, 1 UNV
Subprogramme 4
Supporting the Human Rights Council, its subsidiary bodies and mechanisms
RB: 1 D-2, 3 D-1, 5 P-5, 26 P-4, 1 P-4[a], 1 P-4[b], 27 P-3, 1 P-3[b], 6 P-2, 1 P-2[a], 1 P-2[b], 9 GS (OL), 1 GS (OL)[a], 1 GS (OL)[b]
XB: 4 P-4, 11 P-3, 9 P-2, 12 GS (OL)

Annex II

Outputs produced in 2014-2015 not to be carried out in the biennium 2016-2017 (if applicable)

A/68/6 (Sect. 24), paragraph	*Output*	*Quantity*	*Reason for discontinuation*
Subprogramme 1. Human rights mainstreaming, right to development, and research and analysis			
24.58 (a) (iii) b.	Reports/studies/working papers in the area of the right to development (reduced by 4)	32	Streamlined. The Human Rights Council Advisory Committee replaced the Sub-Commission on the Promotion and Protection of Human Rights in 2007 pursuant to Human Rights Council resolution 5/1. Given its different and streamlined working methods, the substantive servicing by subprogramme 1 has decreased and taken other forms which will be reflected in the additional outputs as appropriate
24.60 (a) (iv) b.	Reports, working papers and studies on various thematic issues considered by the Advisory Committee (reduced by 28)		
Total		**32**	